

## **Transparency Document**

Reviewed and approved by:	Joanne Cook (Governance Manager)
Updated by:	Emma Billingham ( Governance Support Officer)
Next formal review:	September 2024

Version control					
Version	Date	Description	Revision author		
V.1	07.06.23	Shireland CBSO Academy included	E Billingham (Governance Support Officer)		
V.2	01.04.24	Newfield Park Primary Academy	E Billingham (Governance Support Officer)		



# Shireland Collegiate Academy Trust Transparency

Shireland Collegiate Academy Trust Shireland Collegiate Academy Thorns Collegiate Academy Holyhead Primary Academy Tameside Primary Academy West Bromwich Collegiate Academy Shireland Technology Primary Wallbrook Primary Academy Lightwoods Primary Academy Shireland Biomedical UTC Shireland CBSO Academy Newfield Park Primary Academy

**Shireland Learning Limited** 

2023-24

This document contains details of the Shireland Learning Limited Board, Shireland Collegiate Academy Trust Board and each Academy within the Trust from September 2023

There is a separate document for Governance prior to September 2023 which records details of Trustees and Governors in the academic year 2022-2023.

> Shireland Collegiate Academy Trust Shireland Collegiate Academy Waterloo Road Smethwick West Midlands B66 4ND UPIN – 135143 UKPRN – 10058221 Company Number – 06336693

Subsidiary Trading Company - Shireland Learning Limited Company Number - 06052021

Company Secretary – Mrs Jane Kellas

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#### Introduction

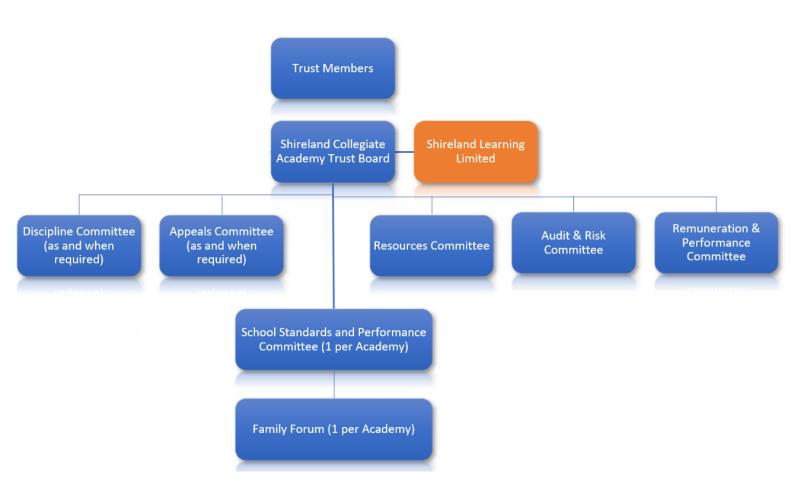
This document details information required to be publicly published in order comply with the Academies Trust Handbook 2021. The Academies Trust Handbook 2021 states:

- 2.49 The trust must be transparent with its governance arrangements.
- 2.50 The trust must provide details of its governance arrangements in the governance statement published with its annual accounts, including what the board has delegated to committees and, in trusts with multiple academies, to local governing bodies. The trust must also publish on its website up-to-date details of its governance arrangements in a readily accessible format, including:
  - the structure and remit of the trust's members, board of trustees, committees and local governing bodies (the trust's scheme of delegation for governance functions), and the full names of the chair of each
  - for each of the trust's members serving at any point over the past 12 months, their full names, date of appointment, date they stepped down (where applicable), and relevant business and pecuniary interests including governance roles in other educational institutions
  - for each trustee and local governor serving at any point over the past 12 months, their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them, and relevant business and pecuniary interests including governance roles in other educational institutions. 32 If the accounting officer is not a trustee their business and pecuniary interests must still be published
  - for each trustee, their attendance records at board and committee meetings over the last academic year
  - for each local governor, their attendance records at local governing body meetings over the last academic year

(Taken from the Academies Trust Handbook 2021)

The Governance Structure and the Scheme of Delegation are also published on the Trust website.

#### Shireland Collegiate Academy Trust's Structure



Please note:

- The Governance Structure for Shireland Learning Limited can be found within this document.
- The Standards and Performance Committee (SPC) was formerly known as the Local Governing Body (LGB) until the revised governance structure for the Shireland Collegiate Academy Trust was approved on the 11<sup>th</sup> October 2016.

#### Members

The following table shows the Members for Shireland Collegiate Academy Trust.

Name	Position	Nationality	Country	Service Address	Date appointed	Resignation date
Zahur Akhtar	Member	British	England	Shireland Collegiate Academy Trust	12-07-16	
Jithesh Nair	Member	British	England	Shireland Collegiate Academy Trust	03-08-16	04-09-23
Balbir Sandhu	Member	British	England	Shireland Collegiate Academy Trust	25-11-19	
Kiran Egan	Member	British	England	Shireland Collegiate Academy Trust	27-03-23	
Ashley Savell- Boss	Member	British	England	Shireland Collegiate Academy Trust	01-09-23	
lan Foyle	Member	British	England	Shireland Collegiate Academy Trust	01-09-23	

#### **Register of people with Significant Control (PSC)**

In accordance with Government legislation, as an Academy, we are required to declare a register of people with significant control to Companies House annually or upon any alterations. The register below shows all of the information that is required to be publicised. According to the guidance, 'A company is required to take reasonable steps to contact its PSCs and confirm the information for the register. If someone refuses to provide the information, they will commit a criminal offence. A company may also approach people who it believes have knowledge of who its PSCs are. Failure to comply is also a criminal offence.'

https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/496738/PSC\_registe r\_summary\_guidance.pdf

Shireland Collegiate Academy Trust keeps an internal register of PSC as required by national guidance.

## Shireland Collegiate Academy Trustees and Appointment Dates

All Trustee appointments are approved by the Trust Board for a term of office which is 4	years
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Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date
Sir Mark Grundy	Ex-Officio Trustee	Trust Board	Appointed by Members	7 <sup>th</sup> August 2007	N/A	
Andrew Dennis	Trustee	Chair of Trust Board Resources Committee (Vice Chair)	Appointed by Members	25 <sup>th</sup> September 2023*	24th September 2027	
Michael Conway Jones	Trustee	Trust Board Resources Committee Audit & Risk Committee Chair of SCA SPC	Appointed by Trust Board	11 <sup>th</sup> July 2024*	10 <sup>th</sup> July 2028	
Judith Hunt	Trustee	Trust Board Resources Committee Audit & Risk Committee (Chair) Chair of TPA SPC	Appointed by Members	11 <sup>th</sup> May 2024*	10th May 2028	
Julie McLeod	Trustee	Trust Board Audit & Risk Committee	Appointed by Members	31 <sup>st</sup> March 2023	30 <sup>th</sup> March 2027	
Jithesh Nair	Trustee	Trust Board (Vice Chair) Resources Committee (Chair) Audit & Risk Committee (Vice Chair) Chair of STP SPC	Appointed by Members	18 <sup>th</sup> July 2022*	17 <sup>th</sup> July 2026	
Emma Stenning	Trustee	Trust Board	Appointed by Members	1 <sup>st</sup> September 2023	31 <sup>st</sup> August 2027	
Robert Till	Trustee	Trust Board Chair of RPMC Chair of SBU SPC	Appointed by Members	30 <sup>th</sup> November 2021	29 <sup>th</sup> November 2025	

Peter Johnson Trustee Trust Board	Appointed by Members	11 <sup>th</sup> May 2024	10 <sup>th</sup> May 2028	
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\* This refers to the re-appointment date of a Trustee who has previously served one or more consecutive period of office

## Shireland Collegiate Academy Trust's Executive Leadership Team

Name	Role	
Sir Mark Grundy	Chief Executive Officer (CEO)	
David Irish	Deputy CEO & Inclusion Lead (Resigned 22 <sup>nd</sup> December 2023)	
George Faux	Director of Secondary Education	
Lady Kirsty Grundy	Director of Primary Education	
Moira Green	Director of Professional Development (Appointed 6 <sup>th</sup> November 2023)	
Jodie Taylor	Chief Finance Officer	
Aled Ballard	Chief Operating Officer	
Hasnain Panjwani	Chief Strategy Officer	
Melanie Adams	HR Director	
Kris Griffin	Marketing and Communications Director	
Jane Kellas	Company Secretary	



#### **Shireland Collegiate Academy Trust - Resources**

#### Appointment

Name	Position	Appointment to Committee	Resignation from Committee
Jithesh Nair	Trustee and Chair	27 <sup>th</sup> November2018	
Sir Mark Grundy	Ex-Officio Trustee	27 <sup>th</sup> November2018	
Andy Dennis	Chair of Trust Board	12 <sup>th</sup> November 2019	
Michael Conway-Jones	Trustee	27 <sup>th</sup> November2018	
Judith Hunt	Trustee	12 <sup>th</sup> November 2019	
Stella Fox	Chair of WPA's SPC	24 <sup>th</sup> January 2024	
Martin O'Hanlon	Chair of TCA's SPC	12 <sup>th</sup> November 2019	
Karen Kingham	Associate Governor	5 <sup>th</sup> February 2024	17 <sup>th</sup> February 2024



## Shireland Collegiate Academy Trust – Audit & Risk

#### Appointment

Name	Position	Appointment to Committee	Resignation from Committee
Judith Hunt	Trustee and Chair	14 <sup>th</sup> July 2020	
Jithesh Nair	Trustee	7 <sup>th</sup> July 2019	
Michael Conway-Jones	Trustee	7 <sup>th</sup> July 2019	
Julie McLeod	Trustee	7 <sup>th</sup> December 2023	
Liam McGrath	Governor At SBU	14 <sup>th</sup> March 2024	



#### Academies within the Trust

Academy	Academy URN	Commencement Date
Shireland Collegiate Academy (SCA)	135170	1 <sup>st</sup> September 2007
Thorns Collegiate Academy (TCA)	143818	1 <sup>st</sup> September 2017
Holyhead Primary Academy (HPA)	144630	1 <sup>st</sup> September 2017
Tameside Primary Academy (TPA)	146358	1 <sup>st</sup> October 2018
West Bromwich Collegiate Academy (WBCA)	147182	1 <sup>st</sup> September 2019
Shireland Technology Primary School (STP)	147191	1 <sup>st</sup> September 2019
Wallbrook Primary Academy (WPA)	147721	1 <sup>st</sup> January 2021
Lightwoods Primary Academy (LPA)	148333	1 <sup>st</sup> June 2021
Shireland Biomedical UTC (SBU)	141813	1 <sup>st</sup> April 2022
Shireland CBSO Academy (SCBSO)	149827	1 <sup>st</sup> September 2023
Newfield Park Primary Academy (NPPA)	150555	1 <sup>st</sup> April 2024



## **Shireland Collegiate Academy**



#### Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Moira Green	Principal	6 <sup>th</sup> November 2023	
Dave Irish	Principal	1 <sup>st</sup> September 2016	5 <sup>th</sup> November 2023
Michael Conway Jones	Chair (Trustee)	18 <sup>th</sup> June 2024*	
Zephaniah Chukwudum	Community	26 <sup>th</sup> October 2021	29 <sup>th</sup> September 2023
Taher Mulla	Community	11th February 2021	
Emma Scott	Community (Vice Chair)	9 <sup>th</sup> June 2023	
Jessica Holloway-Dyker	Community	29 <sup>th</sup> September 2023	
Gareth Brown	Co-opted	9 <sup>th</sup> June 2023	
Zahur Akhtar	Family	9th March 2021	
Muneerah Dubidat	Family	28 <sup>th</sup> September 2023	
Liam Fletcher	Staff	15 <sup>th</sup> June 2021	29 <sup>th</sup> November 2023
Lucy Prince	Staff Governor	9 <sup>th</sup> February 2024	

#### **Thorns Collegiate Academy**



#### Appointment

Name	Position	Appointment Date	Resignation Date
Manny Kelay	Principal	1 <sup>st</sup> September 2017	23 <sup>rd</sup> November 2023
Nicky Jones	Acting Principal	24 <sup>th</sup> November 2023	
Martin O'Hanlon	Chair and Co- opted	3 <sup>rd</sup> July 2023*	
Shona Jenner-Whatford	Community	12 <sup>th</sup> January 2023	21 <sup>st</sup> December 2023
Chris Williams	Community	23 <sup>rd</sup> March 2023	
Matthew Snell	Community	13 <sup>th</sup> September 2023	9 <sup>th</sup> July 2024
Vacancy	Community		
Vacancy	Community		
Qahir Damani	Co-opted	12 <sup>th</sup> October 2023	
Anthony Farrell	Family	13 <sup>th</sup> November 2023	
Sadia Riaz	Family	4 <sup>th</sup> July 2023	
Tom Pell	Staff	1 <sup>st</sup> September 2021	



#### West Bromwich Collegiate Academy



#### Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
George Faux	Principal	1 <sup>st</sup> September 2019	
Elisabeth Johnson	Chair & Family	12 <sup>th</sup> September 2022	
Claire Churchill	Community	28 <sup>th</sup> April 2021	
Sohail Hussain	Community (Vice Chair)	11 <sup>th</sup> October 2023*	
Abayomi Bogle	Community	24 <sup>th</sup> October 2023*	
Henry Cofie-Squire	Co-opted	30 <sup>th</sup> April 2021	
Haleema Yousaf	Co-opted	31 <sup>st</sup> March 2023	
Sandeep Basra	Family	21 <sup>st</sup> November 2019	26 <sup>th</sup> October 2023
Abdul Khan	Family	20 <sup>th</sup> December 2023	
Janine Parkes	Staff	3 <sup>rd</sup> April 2023	



### **Shireland Biomedical UTC**

#### Appointment

Name	Position	Appointment Date	Resignation Date
Robert Till	Chair (Trustee)	30 <sup>th</sup> November 2021	
Stephen McMullan	Employer Sponsor	1st April 2022	
Monique Hyllam	Employer Sponsor (Vice Chair)	1 <sup>st</sup> April 2022	
Liam McGrath	University Sponsor	8 <sup>th</sup> March 2023	
Julie Hadley	University Sponsor	13 <sup>th</sup> March 2023	
Donna Lewis	University Sponsor	8 <sup>th</sup> November 2023	
Siqua Rashid	Family	8 <sup>th</sup> December 2022	
Lorraine Newton	Family	4 <sup>th</sup> March 2023	
Gill Aspley	Staff Governor	5 <sup>th</sup> February 2024	



#### Shireland CBSO Academy



#### Appointment

Name	Position	Appointment Date	Resignation Date
David Green	Principal	1 <sup>st</sup> September 2023	
Tom Spurgin	Chair & Co-opted	1 <sup>st</sup> September 2023	
Catherine Arlidge	Community	1 <sup>st</sup> September 2023	
Carla Amos	Community (Vice Chair)	1 <sup>st</sup> September 2023	
Lisa Hill	Community	30 <sup>th</sup> October 2023	
Indi Deol	Co-opted	9 <sup>th</sup> October 2023	
Sarah Knott	Family	20 <sup>th</sup> October 2023	
Amrit Sohal	Family	20 <sup>th</sup> October 2023	
Katie Thomas	Staff	29 <sup>th</sup> September 2023	7 <sup>th</sup> April 2024
Lyle Farnell	Staff	17 <sup>th</sup> April 2024	



#### **Holyhead Primary Academy**



#### Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Natalie Shipley	Principal	1 <sup>st</sup> September 2022	
Adam Orton	Chair Co-opted	21 <sup>st</sup> September 2022	3 <sup>rd</sup> September 2023
Ashleigh Orton	Community	21 <sup>st</sup> September 2022	3 <sup>rd</sup> September 2023
Christopher Jones	Chair & Community	5 <sup>th</sup> June 2023	
Faye Adams	Community	22 <sup>nd</sup> June 2023	
James Hendy	Community	29 <sup>th</sup> June 2023	
Alison Barlow	Co-Opted	18 <sup>th</sup> October 2023	
Arron Samra	Co-Opted	4 <sup>th</sup> September 2023	
Rebecca Burkitt	Family	5 <sup>th</sup> June 2023	
Laura Bracey	Family	14 <sup>th</sup> October 2022	
Kirsty Cole	Staff	7 <sup>th</sup> October 2022	31 <sup>st</sup> August 2024

#### **Tameside Primary Academy**



#### Appointment

Name	Position	Appointment Date	Resignation Date
Mitchell Hill	Principal	1 <sup>st</sup> September 2019	
Judith Hunt	Chair (Trustee)	17 <sup>th</sup> July 2019	
Simeon Douglas	Community	28 <sup>th</sup> April 2022	19 <sup>th</sup> February 2024
Satvinder Kaur	Community	25 <sup>th</sup> May 2023	26 <sup>th</sup> October 2024
Heather Wilcox	Community	18 <sup>th</sup> June 2024	
Vacancy	Community		
Gary Smith	Community	27 <sup>th</sup> October 2023	
Harjeet Parwana	Co-opted (Vice Chair)	29 <sup>th</sup> April 2022	
Amie Chatwin	Family	27 <sup>th</sup> October 2023	
Vacancy	Family		
Emily Heeley	Staff	7 <sup>th</sup> March 2022	



## **Shireland Technology Primary**



#### Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Andy Collins	Associate Principal	8 <sup>th</sup> April 2024	
Lady Kirsty Grundy	Principal	1 <sup>st</sup> September 2019	
Jitesh Nair	Chair (Trustee)	30 <sup>th</sup> April 2019	
Andrea Du Plooy	Community	25 <sup>th</sup> November 2020	
Samreena Kamran	Community	25 <sup>th</sup> November 2020	
Katie Lucas	Community	9 <sup>th</sup> October 2023*	
Andrea Bell	Co-opted	10 <sup>th</sup> October 2023*	21 <sup>st</sup> March 2024
Liam Fletcher	Co-opted	22 <sup>nd</sup> March 2024	
Marie Hartland	Family	9 <sup>th</sup> October 2023*	
Vinod Mallampati	Family (Vice Chair)	11 <sup>th</sup> October 2023*	
Pavendeep Matharu	Staff	26 <sup>th</sup> September 2022	



#### Wallbrook Primary Academy

#### **Appointment**

Name	Position	Appointment Date	Resignation Date
Lorna McGregor	Principal	1 <sup>st</sup> September 2021	
Stella Fox	Chair & Family	1 <sup>st</sup> January 2021	
Len Hazlehurst	Community (Vice Chair)	1 <sup>st</sup> January 2021	
Abdul Samee Wahidi	Community	24 <sup>th</sup> January 2023	
Leigh New	Community	21 <sup>st</sup> September 2023	
Charlotte Taylor	Co-opted	29 <sup>th</sup> April 2022	
Vacancy	Co-opted		
Matthew Hammond	Family	13 <sup>th</sup> September 2022	
Sana Rashid	Staff	21 <sup>st</sup> June 2023	





## Lightwoods Primary Academy

#### Appointment

All appointments are approved by the Trust Board for a term of office which is 4 years.

Name	Position	Appointment Date	Resignation Date
Robert Matthews	Principal	1 <sup>st</sup> June 2021	
Elizabeth Warwick	Family and Chair	9 <sup>th</sup> September 2021	
Neil Robertson	Community	31 <sup>st</sup> January 2022	12 <sup>th</sup> June 2024
Kerry Forward	Community	22 <sup>nd</sup> September 2022	
Jennifer Okoeguale	Community	31 <sup>st</sup> March 2023	
Amy Danks	Co-opted	15 <sup>th</sup> September 2021	
Diana Dordea	Co-opted	22 <sup>nd</sup> March 2024	
Rajeev Bahl	Family	8 <sup>th</sup> October 2021	
Lisa Lines	Staff	13 <sup>th</sup> February 2023	



#### **Newfield Park Primary Academy**

#### Appointment

Name	Position	Appointment Date	Resignation Date
Stephen Payne	Principal	1 <sup>st</sup> April 2024	
John Stone	Community and Chair	1 <sup>st</sup> April 2024	
Rebecca Rudge	Community	1 <sup>st</sup> April 2024	
Chrissy Wong	Community	1 <sup>st</sup> July 2024	
Chris Christoforou	Co-opted	1 <sup>st</sup> April 2024	
Vacancy	Co-opted		
Vacancy	Family		
Vacancy	Family		
Matt Roddison	Staff	1 <sup>st</sup> April 2024	



#### Link Trustees & Governors

## Safeguarding Links

	Name	Position
Shireland Collegiate Academy Trust	Andy Dennis	Chair of Trust Board
Shireland Collegiate Academy	Muneerah Dubidat	Governor of SPC
Thorns Collegiate Academy	Martin O'Hanlon	Chair of TCA's SPC
West Bromwich Collegiate Academy	Haleema Yousaf	Governor of SPC
Shireland Biomedical UTC	Stephen McMullan	Governor of SPC
Shireland CBSO Academy	Tom Spurgin	Chair of SCBSO's SPC
Holyhead Primary Academy	Laura Bracey	Governor of SPC
Tameside Primary Academy	Judith Hunt	Trustee & Chair of TPA's SPC
Shireland Technology Primary	Katie Lucas	Governor of SPC
Wallbrook Primary Academy	Len Hazlehurst	Governor of SPC
Lightwoods Primary Academy	Elizabeth Warwick	Governor of SPC
Newfield Park Primary Academy		

#### **SEND Links**

	Name	Position
Shireland Collegiate Academy Trust	Judith Hunt	Trustee & Chair of TPA's SPC
Shireland Collegiate Academy	Gareth Brown	Governor of SPC
Thorns Collegiate Academy	Sadia Riaz	Governor of SPC
West Bromwich Collegiate Academy	Elizabeth Johnson	Chair of WBCA's SPC
Shireland Biomedical UTC	Donna Lewis	Governor of SPC
Shireland CBSO Academy	Carla Amos	Governor of SPC
Holyhead Primary Academy	James Hendy	Governor of SPC
Tameside Primary Academy	Judith Hunt	Trustee & Chair of TPA's SPC
Shireland Technology Primary	Marie Hartland	Governor of SPC
Wallbrook Primary Academy	Stella Fox	Chair of WPA's SPC
Lightwoods Primary Academy	Rajeev Bahl	Governor of SPC
Newfield Park Primary Academy		



## **Teaching & Learning Links**

	Name	Position
Shireland Collegiate Academy Trust	Julie McLeod	Trustee
Shireland Collegiate Academy	Taher Mulla	Governor of SPC
Thorns Collegiate Academy	Tom Pell	Governor of SPC
West Bromwich Collegiate Academy	Sohail Hussain	Governor of SPC
Shireland Biomedical UTC	Liam McGrath	Governor of SPC
Shireland CBSO Academy	Amrit Sohal	Governor of SPC
Holyhead Primary Academy	Alison Barlow	Governor of SPC
Tameside Primary Academy	Gary Smith	Governor of SPC
Shireland Technology Primary	Samreena Kamran	Governor of SPC
Wallbrook Primary Academy	Charlotte Taylor	Governor of SPC
Lightwoods Primary Academy	Amy Danks	Governor of SPC
Newfield Park Primary Academy		

## Wellbeing Links

	Name	Position
Shireland Collegiate Academy Trust	Andy Dennis	Chair of Trust Board
Shireland Collegiate Academy	Zahur Akhtar	Governor of SPC
Thorns Collegiate Academy	Chris Williams	Governor of SPC
West Bromwich Collegiate Academy	Abayomi Bogle	Governor of SPC
Shireland Biomedical UTC	Monique Hyllam	Governor of SPC
Shireland CBSO Academy	Sarah Knott	Governor of SPC
Holyhead Primary Academy	Laura Bracey	Governor of SPC
Tameside Primary Academy	Amie Chatwin	Governor of SPC
Shireland Technology Primary	Marie Hartland	Governor of SPC
Wallbrook Primary Academy		
Lightwoods Primary Academy	Kerry Forward	Governor of SPC
Newfield Park Primary Academy		



#### **Declarations of Pecuniary Interests**

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
		Shireland Collegiate Acade	my Trust – Executive Lead	ership Team	
Melanie Adams	None	None	None	Jennifer Adams, Daughter (WBCA'S Career Lead) employed since Jan 2017	None
Aled Ballard	None	APB Machinery- Father in-law runs the business since Feb 2016	None	Amina Ahmed Married Director of Maths 01/04/2024 Liam Fletcher Friend Vice Principal 01/09/2015 Conor Adderley & Heather Wilkinson Renting a property from Ballard Property 01/12/2023	Ballard Property Development Limited Owner Owner Tenant works for the trust 01/12/2023
George Faux	Director of Shireland Learning Ltd since 1/9/2019	None	None	None	None
Moira Green	None	None	None	David Green, Cousin (SCBSO Principal) employed since September 2023	None
Kris Griffin	None	None	None	None	None
Lady Kirsty Grundy	None	None	Educational advisor for Now Press Play Advisory Group	Sir Mark Grundy, Husband (CEO)	None



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Sir Mark Grundy	None	None	None	Lady Kirsty Grundy (wife) Principal & Primary Lead	None
Dave Irish	None	None	None	None	None
Jane Kellas	None	None	None	None	None
Hasnain Panjwani	None	None	None	None	None
Jodie Taylor	None	None	None	Stephen Taylor (Husband) Lead Practitioner for Maths at Shireland Collegiate Academy Shelia Riley (Mother) Senior Academy Information Officer at Shireland Collegiate Academy.	None
			demy Trust – Trustees and		
Zahur Akhtar	None	None	None	None	None
Michael Conway- Jones	None	None	Vice Principal at Fircroft College since 2002	None	Vice Principal at Fircroft College since 2002
Andy Dennis	None	None	None	None	None
Rajikiran Egan	None	None	None	None	Forresters LLP. Employee at Forresters. Job title HR Administrator Employment start date 01.06.23
lan Foyle	None	None	Director of Shireland Learning Ltd – 1/7/20	None	Director of Shireland Learning Ltd – 1/7/20
Judith Hunt	None	None	Member of the 'Inner Wheel of Wednesbury Since Sept 2023	None	None
Peter Johnson	None	None	None	None	None



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Julie McLeod	None	None	Vice Principal at Fircroft College since 2002	None	Vice Principal at Fircroft College since 2002
Jithesh Nair	None	None	None	None	Director of Shireland Learning Ltd Since Jan 2017
Balbir Sandhu	None	None	Employed at Holly Lodge School since January 2023	None	Employed at Holly Lodge School since January 2023
Ashley Savell-Boss	Director of Boss Funeral Holdings Ltd Director of Trinity Funeral Services Ltd Director of Asian Funeral Services Ltd Director of Brain & Waldron Ltd	Ella Savell-Boss (Sister) Contract for Trust Safeguard Support Since Nov 19	None	None	Ella Savell-Boss (Sister) Contract for Trust Safeguard Support Since Nov 19
Emma Stenning	CEO at City of Birmingham Symphony Orchestra (CBSO). CBSO has a partnership with SCBSO since Apr 2023.	None	None	None	None
Robert Till	None	None	None	None	None
Peter Johnson	None	None	S-CAT Secondary Improvement Partner until July 2024	None	S-CAT Secondary Improvement Partner until July 2024
		Shireland Collegiate Ac	ademy Trust – Associate G	overnors	
Karen Kingham	None	None	None	None	Finance Director for Midlands Air Ambulance Charity since July 2019
		Shireland C	Collegiate Academy SPC		



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Gareth Brown	None	None	Employee at Raglan Road Christian Church and Cinnamon Network since Apr 2017 Trustee at Smethwick Church Action Network since April 2023	Amelia Brown (Parent) occasional employee since June 2020	None
Zephaniah Chukdwudum	None	None	None	None	None
Muneerah Dubidat	None	None	None	None	None
Liam Fletcher	Karla Fletcher (Parent) works as Office Manager at STP since Sept 2019 Alan Fletcher (Parent) works as S-CAT Estates Manager since Sept 2023	None	None	Karla Fletcher (Parent) works as Office Manager at STP since Sept 2019 Alan Fletcher (Parent) works as S-CAT Estates Manager since Sept 2023	None
Jessica Holloway- Dyker	None	None	WEA (Adult Education charity) Started working for WEA July 2021, appointed governor to Trust Sept 2023	None	None
Taher Mulla	None	None	None	None	None
Lucy Prince	None	None	None	None	None
Emma Scott	None	None	None	None	None
Kelly Martin (Governance Professional)	None	None	None	Andrea Bell (Vice Principal at SCA) has been a friend since June 2014	None
		Thorns Co	ollegiate Academy SPC		
Nicola Jones	None	None	Trustee at Elements Diocesan Learning Trust	None	None



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Manny Kelay	None	None	None	None	None
Qahir Damani	None	None	None	None	None
Anthony Farrell	None	None	None	None	None
Martin O'Hanlon	None	None	None	None	None
Tom Pell	None	None	None	Amy Danks (Partner) Vice Principal of SCBSO since Aug 2023	None
Shona Jenner- Whatford	None	None	None	None	None
Sadia Riaz	None	None	None	None	None
Matthew Snell	None	None	None	None	None
Chris Williams	None	None	None	None	None
Karina Bloomer (Governance Professional)	None	None	None	None	None
		West Bromwic	h Collegiate Academy SPC		
Sandeep Basra	None	None	None	None	None
Abayomi Bogle	None	None	None	None	None
Claire Churchill	None	None	Employee at the University of Birmingham since January 2020	None	Employee at the University of Birmingham since January 2020
Henry Cofie- Squire	None	None	None	None	None
Sohail Hussain	None	None	None	None	None



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Elisabeth Johnson	None	None	None	None	Administrator for LADO Service at Sandwell Children's Trust (November 2021)
Abdul Khan	None	None	Parent Governor at Lodge Primary School Employee at Sandwell MBC	None	None
Janine Parkes	None	None	None	None	None
Haleema Yousaf	None	None	None	None	None
Geraldine Patel (Governance Professional)	None	None	None	None	None
		Shireland	Biomedical UTC SPC		
Andrea Stephens	None	None	None	None	None
Gulfam Shahzad	None	None	None	None	None
Gill Aspley	None	None	None	Natasha Green (Daughter) Catering assitant at SBU Since Apr 2021	None
Julie Hadley	None	None	'Birmingham City University Employee (Deputy Head of Nursing and Midwifery)	None	'Birmingham City University Employee (Deputy Head of Nursing and Midwifery)
Monique Hyllam	None	None	None	None	None



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Donna Lewis	None	None	'Birmingham City University Employee	None	'Birmingham City University Employee
Liam McGrath	None	None	'Birmingham City University Employee (Deputy Head of College, Education and Social Work)	None	'Birmingham City University Employee (Deputy Head of College, Education and Social Work)
Stephen McMullan	None	None	None	None	None
Lorraine Newton	None	None	Employee at Great Bridge Primary School since 1998	None	None
Siqua Rashid	None	None	None	None	Employee at Holyhead School (Since Jan 2022)
Sam Banks (Governance Professional)	None	None	None	Tiffany Smith (Nephew's partner) Receptionist at SBU Since Sept 2023	None
		Shireland	CBSO Academy SPC		
David Green	None	None	None	Moira Green, Cousin (SCA Principal) employed since November 2023	None
Carla Amos	None	None	None	None	None
Catherine Arlidge	None	None	Employee of the National Children's Orchestra of Great Britain (Since 2017) Founding Member of The Stringcredibles (Since 2013)	None	Employee of Birmingham Symphony Orchestra (Since 1990)



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Indi Deol	None	None	None	None	None
Lyle Farnell	None	None	None	None	None
Lisa Hill	None	None	None	None	None
Sarah Knott	None	None	None	None	None
Amrit Sohal	None	None	None	None	None
Tom Spurgin	None	City of Birmingham Symphony Orchestra. Director of Learning & Engagement & partnership lead at the CBSO with the Shireland CBSO Academy(Since Feb 2022)	City of Birmingham Symphony Orchestra. Director of Learning & Engagement & partnership lead at the CBSO with the Shireland CBSO Academy(Since Feb 2022)	None	City of Birmingham Symphony Orchestra. Director of Learning & Engagement& partnership lead at the CBSO with the Shireland CBSO Academy(Since Feb 2022)
Katie Thomas	None	None	Trustee for the charity Hey Wizard.	None	None
Parveen Chumber- Raju (Governance Professional)	None	None	None	None	None
		Holyhead	Primary Academy SPC		
Natalie Shipley	None	None	None	None	None
Faye Adams	None	None	None	Child attends HPA's Nursery	None
Alison Barlow	None	None	Employed as Leader of Biology at Gospel Oak School at Central Academies Trust Employee since 2016	None	None
Laura Bracey	None	None	None	None	None
Rebecca Burkitt	None	None	None	None	None
Kirsty Cole	None	None	None	Dad works at Old Park Primary School and works	None



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
				1 day a week at HPA (Forest School) Since 2023	
James Hendy	None	None	None	None	None
Christopher Jones	None	None	Board Chair at 'Frank F Community Association since 2015 Ambassador Chair at Reedswood E-ACT Primary School since 2004 Group Chair at Birchills and Reedswood Agenda 21 since 1995	Jennifer Jones (Daughter) is a HTLA at HPA since 2023	None
Adam Orton	None	None	None	Ashleigh Orton (wife) is a Governor at HPA since 2021	None
Ashleigh Orton	Funding Administrator at Elmhurst Ballet School since July 22	None	Funding Administrator at Elmhurst Ballet School since July 22	Husband Adam Orton – Chair of SPC at HPA	None
Arron Samra	None	None	None	None	None
Lisa Smith (Governance Professional)	None	Melanie Melia (Sister) learning support at Holyhead Primary School	None	None	None
Kelly Bladen (Governance Professional)	None	None	None	Paul Bladen - Dad - Caretaker at HPA Ellie Mae Foster - daughter - lunchtime supervisor at HPA Ethan Foster - Son – apprentice at HPA	None
			Primary Academy SPC		
Mitchell Hill	None	None	None	None	None
Amie Chatwin	None	None	None	None	None



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Simeon Douglas	None	None	None	None	None
Emily Heeley	None	None	None	None	None
Satvinder Kaur	None	None	None	None	None
Harjeet Parwana	None	None	None	None	None
Gary Smith	None	None	None	None	None
Heather Wilcox	None	None	None	None	None
Jayne Dean (Governance Professional)	None	None	None	None	None
		Shireland T	echnology Primary SPC		
Andy Collins	None	None	None	Emma Perry (Partner) Trust Primary Safeguarding Lead Since April 2024	None
Andrea Bell	None	None	None	Kelly Martin (friend) Admin Officer at SCA employed since March 2017 Sarahn Deane (friend) Assistant Principal at SCA since Jan 2020	None
Andrea Du Plooy	None	None	None	None	None
Liam Fletcher	Karla Fletcher (Parent) works as Office Manager at STP since Sept 2019 Alan Fletcher (Parent) works as S-CAT Estates Manager since Sept 2023	None	None	Karla Fletcher (Parent) works as Office Manager at STP since Sept 2019 Alan Fletcher (Parent) works as S-CAT Estates Manager since Sept 2023	None



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests	
Marie Hartland	None	None	Chair of PTA Group at STP	None	None	
Samreena Kamran	None	None	None	None	None	
Katie Lucas	None	None	Learning & Participation Manager for the City of Birmingham Symphony Orchestra (CBSO)	None	None	
Vinod Mallampati	None	None	None	None	None	
Pavendeep Matharu	None	None	None	None	None	
Gemma Willis (Governance Professional)	None	None	None	None	None	
Karla Fletcher (Governance Professional)	None	None	None	Alan Fletcher (Husband) Estate's manager for the Trust Liam Fletcher (Son) assistant Vice Principal at Shireland Collegiate Academy Trust.	None	
Wallbrook Primary Academy SPC						
Lorna McGregor	None	None	None	None	None	
Stella Fox	None	None	None	None	Employee at Compass Group UK and Ireland (Catering Organisation) Since 05/03/07	
Len Hazlehurst	None	None	None	None	None	



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Charlotte Taylor	None	None	None	None	None
Matthew Hammond	None	None	None	A Stanley (Mother-in law) Cook at Wallbrook Primary School since May 2012	None
Leigh New	None	None	None	None	None
Sana Rashid	None	None	None	None	None
Abdul Samee Wahidi	None	None	None	None	None
Catherine Philips (Governance Professional)	None	None	None	None	None
			Primary Academy SPC		
Rob Matthews	None	None	Governor/Trustee at North Leamington Education since 2018	None	None
Rajeev Bahl	None	None	None	None	None
Amy Danks	None	None	None	Tom Pell (Partner) Head of English at TCA Since September 2022	None
Diana Dordea	None	None	None	None	None
Kerry Forward	None	None	None	None	None
Lisa Lines	None	None	None	None	None
Jennifer Okoeguale	None	None	None	None	None
Neil Robertson	None	None	None	None	None
Elizabeth Warwick	None	None	None	None	None
Michelle Tomkins	None	None	None	Chris Tomkins (Husband)	None



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
(Governance Professional)				Site Manager at Lightwoods Primary Academy since 2014	
		Newfield F	Park Primary Academy		
Stephen Payne	None	None	None	Faye Cooper (fiancée) Nursery teacher at NPPA Interest started January 2020.	None
Chris Christoforou			Excelsior MAT Chief Financial Officer August 2021		
	None	None	Trustee of Birmingham Association of School Managers. 12 September 2022	None	None
Matt Roddison	None	None	None	None	None
Rebecca Rudge	None	None	None	None	None
John Stone	None	None	None	None	None
Chrissy Wong	None	None	Restored UK, charity, admin volunteer since July 2024.	Luca Van, son, attending Tinywoods Preschool since April 2024.	None
Kerry Morris (Governance Professional)	None	None	None	None	None
Other					
Emma Billingham (Governance support Officer)	None	None	Co-opted Governor at Reddal Hill Primary School since Feb 2024	None	None
Joanne Cook	None	None	None	None	None



Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
(Trust Governance Professional)					



## Gift and Hospitality Declarations

Name	Autumn Term	Spring Term	Summer Term			
Shireland Collegiate Academy Trust – Executive Leadership Team						
Melanie Adams	None	None	None			
Aled Ballard	None	None	None			
George Faux	None	None	Received on behalf of the Academy 14/06/24 Now Education £100 Amazon Vouchers for Raffle prizes			
Moira Green	None	None	None			
Kris Griffin	None	None	None			
Lady Kirsty Grundy	None	None	None			
Sir Mark Grundy	None	None	None			
Dave Irish	None	N/A	N/A			
Jane Kellas	None	None	None			
Hasnain Panjwani	None	None	None			
Jodie Taylor	None	None	None			
	Shireland Collegiate Academy	Trust – Members and Trustees				
Zahur Akhtar	None	None	None			
Michael Conway-Jones	None	None	None			
Andy Dennis	None	None	None			
Kiran Egan	None	None	None			
lan Foyle	None	None	None			
Judith Hunt	None	None	None			
Peter Johnson	N/A	N/A	None			
Julie McLeod	None	None	None			
Jithesh Nair	None	None	None			
Balbir Sandhu	None	None	None			
Ashley Savell-Boss	None	None	None			
Emma Stenning	None	None	None			
Robert Till	None	None	None			
	Shireland Collegiate Academy	Trust – Associate Governors				
Karen Kingham	N/A		N/A			



Name	Autumn Term	Spring Term	Summer Term			
Shireland Collegiate Academy SPC						
Gareth Brown None None						
Zephaniah Chukwudum	None	N/A	N/A			
Muneerah Dubidat	None	None	None			
Liam Fletcher	None	N/A	N/A			
Jessica Holloway-Dyker	None	None	None			
Taher Mulla	None	None	None			
Lucy Prince	N/A	None	None			
Emma Scott	None	None	None			
Kelly Martin	None	None	None			
	Thorns Collegiat	e Academy SPC				
Nicola Jones	None	None	None			
Manny Kelay	None	N/A	N/A			
Qahir Damani	None	None	Personally received: 1/5/24; CBSO; £65; invitation from the CBSO to attend the launch of their 2024-25 season; concert tickets			
Anthoy Farrell	None	None	None			
Shona Jenner-Whatford	None	N/A	N/A			
Martin O'Hanlon	None	None	None			
Tom Pell	None	None	None			
Sadia Riaz	None	None	None			
Matthew Snell		None				
Chris Williams	None	None	None			
Karina Bloomer	None	None	None			
West Bromwich Collegiate Academy SPC						
Sandeep Kaur Basra	None	N/A	N/A			
Abayomi Bogle	None	None	None			
Claire Churchill	None	None	None			
Henry Cofie-Squire	None	None	None			
Sohail Hussain	None	None	None			
Elisabeth Johnson	None	None	None			
Abdul Khan		None				



Name	Autumn Term	Spring Term	Summer Term
Janine Parkes	None	None	None
Haleema Yousaf	None	None	None
Geraldine Patel	None	None	None
	Shireland Biome		
Andrea Stephens	None	None	
Gulfam Shahzad	N/A	N/A	None
Gill Aspley	N/A	None	None
Julie Hadley	None	None	
Monique Hyllam	None	None	None
Donna Lewis	None	None	None
Liam McGrath	None	None	None
Stephen McMullan	None	None	None
Lorraine Newton	N/A	None	None
Siqua Rashid	None	None	None
Sam Banks	None	None	None
	Shireland CB	SO Academy	
David Green	<u>Personally received</u> : Tickets from CBSO to attend the family concert £48 (4 x £12)	Received on behalf of the Academy Framed photo of Duke of Edinburgh's visit to SCBSO £25	<ul> <li><u>Personally received:</u></li> <li>1) 18/4/24; GallifordTry; £70; meal at Asha's restaurant, Birmingham with colleagues from DfE, Galliford Try and contractors to celebrate the successful completion of the build of SCBSO.</li> <li>2) 1/5/24; CBSO; £65; invited to attend the launch of the CBSO's new season, drinks reception and concert afterwards.</li> </ul>
Carla Amos			
Catherine Arlidge	None	None	None
Indi Deol	None	None	None
Lyle Farnell	N/A	N/A	Personally received:



Name	Autumn Term	Spring Term	Summer Term
			1/5/24; CBSO; £65; invitation from the CBSO to attend the launch of their
			2024-25 season; concert tickets
Lisa Hill	None	None	None
Sarah Knott	None	None	None
Amrit Sohal	None	None	None
Tom Spurgin	None	None	None
Katie Thomas	None		N/A
Parveen Chumber-Raju	None	None	Personally received: 1/5/24; CBSO; £65; invitation from the CBSO to attend the launch of their 2024-25 season; concert tickets
	Holyhead Primar	y Academy SPC	
Natalie Shipley	None	None	None
Faye Adams	None	None	None
Alison Barlow	None	None	None
Laura Bracey	None	None	None
Rebecca Burkitt	None	None	None
Kirsty Cole	None	None	None
James Hendy	None	None	None
Christopher Jones	None	None	
Adam Orton	None	N/A	N/A
Ashleigh Orton	None	N/A	N/A
Arron Samra	None	None	None
Lisa Smith	None	None	None
Kelly Bladen	N/A	N/A	None
	Tameside Primar	y Academy SPC	
Mitchell Hill	None	None	None
Amie Chatwin	None	None	None
Simeon Douglas	None	None	N/A
Emily Heeley	None	None	None
Satvinder Kaur	None	N/A	N/A
Harjeet Parwana	None	None	None



Name	Autumn Term	Spring Term	Summer Term		
Gary Smith	None	None	None		
Heather Wilcox	N/A	N/A			
Jayne Dean	None	None	None		
	Shireland Techno	logy Primary SPC			
Andy Collins	N/A	N/A	None		
Andrea Bell	None	None	N/A		
Andrea Du Plooy	None	None	None		
Liam Fletcher	N/A	None	None		
Marie Hartland	None	None	None		
Samreena Kamran	None	None	None		
Katie Lucas	None	None	None		
Vinod Mallampati	None	None	None		
Pavandeep Matharu	None	None	None		
Gemma Willis	None	None	N/A		
Karla Fletcher	None	None	None		
	Wallbrook Prima	ry Academy SPC			
Lorna McGregor	None	None	None		
Stella Fox	None	None	None		
Matthew Hammond	None	None	None		
Len Hazlehurst	None	None	None		
Leigh New	None	None	None		
Sana Rashid	None	None	None		
Charlotte Taylor	None	None	None		
Abdul Samee Wahidi	None	None	None		
Catherine Philips	None	None	None		
Lightwoods Primary Academy SPC					
Rob Matthews	None	None	None		
Rajeev Bahl	None	None	None		
Amy Danks	None	None	None		
Diana Dordea	N/A	N/A			
Kerry Forward	None	None	None		
Lisa Lines	None	None	None		
Jennifer Okoeguale	None	None	None		



Name	Autumn Term	Spring Term	Summer Term
Neil Robertson	None	None	None
Elizabeth Warwick	None	None	None
Michelle Tomkins	None	None	None
	Newfield Park Prin	nary Academy	
Stephen Payne	N/A	N/A	None
Chris Christoforou	N/A	N/A	None
Matt Roddison	N/A	N/A	None
Rebecca Rudge	N/A	N/A	None
John Stone	N/A	N/A	None
Chrissy Wong	N/A	N/A	None
Kerry Morris	N/A	N/A	None
	Othe	r	
Emma Billingham	<u>Personally received</u> : Tickets & buffet from Birmingham Hippodrome to attend a HEN Network	None	None
laama Caak	event £45	None	None
Joanne Cook	None	None	None



### **Meeting Attendance**

Trust Board				
	12 <sup>th</sup> October 2023	14 <sup>th</sup> December 2023	21 <sup>st</sup> March 2024	11 <sup>th</sup> July 2024
Andy Dennis	Yes*	Yes*	No	Yes*
Sir Mark Grundy	Yes*	Yes*	Yes*	Yes*
Michael Conway-Jones	Yes*	Yes*	Yes*	Yes*
Judith Hunt	Yes*	Yes*	Yes*	Yes*
Julie McLeod	Yes*	Yes*	No	Yes*
Jithesh Nair	Yes*	Yes*	Yes*	Yes*
Emma Stenning	Yes*	Yes*	Yes*	Yes*
Robert Till	Yes*	Yes*	Yes*	Yes*
Mrs Jane Kellas (Company Secretary)	No	No	No	No
Mrs Jo Cook (Clerk)	Yes*	Yes*	Yes*	Yes*

\* joined the meeting by conference call.

Remuneration and Perform		
	28 <sup>th</sup> September 2023	11 <sup>th</sup> July 2024
Andy Dennis	No	Yes*
Sir Mark Grundy	Yes*	Yes*
Michael Conway-Jones	No	Yes*
Judith Hunt	Yes*	Yes*
Julie McLeod	Yes*	Yes*
Jithesh Nair	No	Yes*
Emma Stenning	No	Yes*
Robert Till	Yes*	Yes*
Mrs Jo Cook (Clerk)	Yes*	Yes*



### **Resources Committee**



	24 <sup>th</sup> January 2024	24 <sup>th</sup> April 2024	27 <sup>th</sup> June 2024
Jithesh Nair	Yes*	Yes*	No
Sir Mark Grundy	No	Yes*	Yes*
Michael Conway-Jones	Yes*	Yes*	Yes*
Andy Dennis	Yes*	No	Yes*
Stella Fox	No	Yes*	Yes*
Judith Hunt	Yes*	No	Yes*
Karen Kingham	N/A Appointed 05/02/24	N/A Resigned 17/04/24	N/A
Martin O'Hanlon	Yes*	No	No
Jo Cook (Clerk)	Yes*	Yes*	Yes*

\* joined the meeting by conference call.

Audit and Risk Committee				
	7 <sup>th</sup> December 2022	14 <sup>th</sup> March 2024	4 <sup>th</sup> July 2024	
Judith Hunt	Yes*	Yes*	Yes*	
Michael Conway-Jones	Yes*	Yes*	Yes*	
Liam McGrath	N/A	Yes*	No	
Julie McLeod	Yes*	Yes*	Yes*	
Jithesh Nair	Yes*	Yes*	Yes*	
Jane Kellas (Company Secretary)	No	No	No	
Jo Cook (Clerk)	Yes*	Yes*	Yes*	



### Shireland Collegiate Academy SPC



	28 <sup>th</sup> November 2023	12 <sup>th</sup> March 2024	18 <sup>th</sup> June 2024
Moira Green	Yes	Yes	Yes
Michael Conway Jones	Yes	Yes	Yes
Zahur Akhtar	No	No	Yes
Gareth Brown	Yes	Yes	Yes
Zephaniah Chukwudum	N/A Resigned 29/09/23	N/A	N/A
Muneerah Dubidat	Yes	Yes	No
Liam Fletcher	Yes	N/A Resigned 29/11/23	N/A
Jessica Holloway- Dyker	Yes	No	Yes
Taher Mulla	No	No	No
Lucy Prince	N/A Appointed 09/02/24	Yes	Yes
Emma Scott	Yes	Yes	Yes
Kelly Martin (Clerk)	Yes	Yes	Yes

\* joined the meeting by conference call

#### Thorns Collegiate Academy SPC

	13 <sup>th</sup> November 2023	18 <sup>th</sup> March 2024	8 <sup>th</sup> July 2024
Nikki Jones	N/A	Yes*	Yes
Manny Kelay	Yes*	N/A	N/A
Martin O'Hanlon	Yes*	Yes*	Yes
Qahir Damani	Yes*	Yes*	Yes
Anthony Farrell	N/A Appointed 13/11/23	Yes*	Yes
Shona Jenner- Whatford	No	N/A Resigned 21/12/23	N/A
Tom Pell	Yes*	Yes*	Yes
Sadia Riaz	Yes*	Yes*	Yes
Matthew Snell	Yes*	No	No
Chris Williams	No	No	Yes
Karina Turner (Clerk)	Yes*	No	Yes



#### W

West Bromwich Collegiate Academy SPC			
	15 <sup>th</sup> November 2023	6 <sup>th</sup> March 2024	10 <sup>th</sup> July 2024
George Faux	Yes	Yes	Yes
Elizabeth Johnson	Yes	Yes	Yes
Sandeep Kaur Basra	N/A Resigned 21/11/23	N/A	N/A
Abayomi Bogle	Yes	Yes	Yes
Claire Churchill	No	No	Yes
Henry Cofie-Squire	Yes	Yes	No
Sohail Hussain	Yes	Yes	No
Abdul Khan	N/A Appointed 20/12/23	No	No
Janine Parkes	Yes	No	Yes
Haleema Yousaf	Yes	No	Yes*
Geraldine Patel (Clerk)	No	Yes	Yes

\* joined the meeting by conference call

Shireland Biomedical UTC SPC			
	5 <sup>th</sup> December 2023	7 <sup>th</sup> March 2024	15 <sup>th</sup> July 2024
Robert Till	Yes*	Yes	No
Gill Aspley	N/A Appointed 05/02/24	Yes	Yes
Julie Hadley	No	Yes	No
Monique Hyllam	Yes*	Yes	Yes
Donna Lewis	Yes*	Yes	Yes
Liam McGrath	Yes*	No	Yes
Stephen McMullan	Yes*	Yes	Yes
Lorraine Newton	N/A Appointed 04/03/24	Yes	No
Siqua Rashid	Yes*	No	Yes
Sam Banks (Clerk)	Yes*	Yes	Yes



### Shireland CBSO Academy



	5 <sup>th</sup> December 2023	13 <sup>th</sup> March 2024	26 <sup>th</sup> June 2024
David Green	Yes	Yes	Yes
Tom Spurgin	Yes	Yes	Yes
Carla Amos	Yes	Yes	Yes
Catherine Arlidge	Yes	Yes*	No
Indi Deol	Yes	No	Yes*
Lyle Farnell	N/A Appointed 17/04/24	N/A	Yes
Lisa Hill	No	No	Yes*
Sarah Knott	Yes	Yes	Yes
Amrit Sohal	Yes	No	Yes
Katie Thomas	No	No	N/A Resigned 07/04/24
Parveen Chumber- Raju (Clerk)	Yes	No	Yes



# Holyhead Primary Academy SPC



	13 <sup>th</sup> November 2023	5 <sup>th</sup> February 2024	10 <sup>th</sup> June 2024
Natalie Shipley	Yes*	Yes*	Yes
Christopher Jones	Yes*	Yes*	Yes
Adam Orton	N/A Resigned 03/09/23	N/A	N/A
Faye Adams	No	Yes*	Yes
Alison Barlow	Yes*	Yes*	No
Laura Bracey	Yes*		Yes
Rebecca Burkitt	No	Yes*	No
Kirsty Cole	Yes*	Yes*	Yes
James Hendy	Yes*	Yes*	No
Ashleigh Orton	N/A Resigned 03/09/23	N/A	N/A
Arron Samra	Yes*	No	Yes
Lisa Smith (Clerk)	Yes*	Yes*	N/A
Kelly Bladen (Clerk)	N/A	N/A	No

\* joined the meeting by conference call

Tameside Primary Academy SPC				
	9 <sup>th</sup> November 2023	31 <sup>st</sup> January 2024	5 <sup>th</sup> June 2024	
Mitchell Hill	Yes*	Yes*	Yes*	
Judith Hunt	Yes*	Yes*	No	
Amie Chatwin	Yes*	No	Yes*	
Simeon Douglas	No	No	N/A Resigned 19/02/24	
Emily Heeley	No	No	Yes*	
Satvinder Kaur	N/A Resigned 24/10/23	N/A	N/A	
Harjeet Parwana	No	Yes*	Yes*	
Gary Smith	Yes*	Yes*	Yes*	
Heather Wilcox	N/A	N/A	N/A	
Jayne Dean (Clerk)	Yes*	No	Yes*	



# Shireland Technology Primary SPC



	8 <sup>th</sup> November 2023	30 <sup>th</sup> January 2024	6 <sup>th</sup> June 2024
Andy Collins	N/A	N/A	Yes
Kirsty Grundy	Yes*	Yes*	Yes
Jitesh Nair	Yes*	Yes*	Yes*
Andrea Bell	Yes*	No	N/A Resigned 21/03/24
Andrea DuPlooy	Yes*	Yes*	No
Liam Fletcher	N/A Appointed 22/03/24	N/A	Yes
Marie Hartland	Yes*	Yes*	Yes
Samreena Kamran	Yes*	Yes*	No
Katie Lucas	Yes*	Yes*	Yes
Vinod Mallampati	Yes*	Yes*	Yes
Pavandeep Matharu	Yes*	Yes*	Yes
Gemma Willis(Clerk)	No	N/A	N/A
Karla Fletcher (Clerk)	N/A	No	Yes

\* joined the meeting by conference call

Wallbrook Primary Academy SPC			
	16 <sup>th</sup> November 2023	8 <sup>th</sup> February 2024	13 <sup>th</sup> June 2024
Lorna McGregor	Yes*	Yes*	Yes
Stella Fox	Yes*	Yes*	Yes
Len Hazlehurst	Yes*	Yes*	No
Matthew Hammond	Yes*	No	Yes*
Leigh New	Yes*	Yes*	No
Sana Rashid	Yes*	Yes*	Yes
Charlotte Taylor	Yes*	Yes*	Yes
Abdul Samee Wahidi	Yes*	No	No
Catherine Philips (Clerk)	Yes*	Yes*	No



# Lightwoods Primary Academy SPC



	14 <sup>th</sup> November 2023	6 <sup>th</sup> February 2024	11 <sup>th</sup> June 2024
Robert Matthews	Yes	Yes	Yes
Elizabeth Warwick	Yes	Yes	Yes
Rajeev Bahl	No	Yes	Yes
Amy Danks	Yes	Yes	Yes
Diana Dordea	N/A Appointed 22/03/24	N/A	Yes
Kerry Forward	Yes	Yes	Yes*
Lisa Lines	Yes	No	Yes
Jennifer Okoeguale	No	Yes	No
Neil Robertson	Yes	Yes	Yes
Michelle Tomkins (Clerk)	Yes	Yes	Yes
(Clerk)		res	res

\* joined the meeting by conference call

Newfield Park Primary	Academy SPC	
	19 <sup>th</sup> June 2024	
Stephen Payne	Yes	
John Stone	Yes	
Chris Christoforou	Yes	
Matt Roddison	Yes	
Rebecca Rudge	Yes	
Chrissy Wong	N/A	
Kerry Morris (Clerk)	Yes	
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## Shireland Learning Limited (SLL)

### Introduction

Shireland Learning Limited (SLL) is a wholly owned trading subsidiary of The Collegiate Academy Trust (CAT) and is compliant with the regulations set by the Academy Trust. The Governance of SLL is combined in the CAT governance structure but also has its own Board.

#### **Register of People with Significant Control**

In accordance with Government legislation, we are required to declare a register of people with significant control to Companies House annually or upon any alterations. The register below shows all of the information that is required to be publicised. According to the guidance, 'A company is required to take reasonable steps to contact its PSCs and confirm the information for the register. If someone refuses to provide the information they will commit a criminal offence. A company may also approach people who it believes have knowledge of who its PSCs are. Failure to comply is also a criminal offence.'

Shireland Learning Ltd is a wholly owned subsidiary company of The Collegiate Academy Trust (06336693).

The Collegiate Academy Trust is:

- Incorporated in England and Wales
- Service address: The Collegiate Academy Trust Waterloo Road Smethwick West Midlands B66 4ND
- Holds directly or indirectly 75% or more of the voting rights in the company (Shireland Learning Ltd).
- No application has been made for information to be protected from public disclosure.





### **Shireland Learning Limited Board**

### Purpose

The Board of Directors will be responsible for the strategic direction and financial control of the company. Day to day management is the responsibility of the Chief Executive who will perform such duties as may be delegated to him or her from time to time.

The Board will:

- Ensure that the annual accounts are produced in accordance with the requirements of the Companies Act 2006
- Comply with the financial regulations and the standing ordered and policies of the Academy Trust; and such financial regulations as may be issued by the DfE and/or Education Funding agency (EFA) to the Academy Trust from time to time
- Make all decisions regarding major issues such as the business plan and financial matters and agree a Scheme of Financial Delegation for operational management

#### Quorum

The quorum is any 3 eligible Directors.

#### Frequency of meetings and programme of work

The Board will meet as often as is necessary to fulfill its responsibilities and at least once each term.

#### **Review date**

The Board's meeting arrangements and duties will be reviewed annually.





# **Directors of Shireland Learning Limited**

All Director appointments are approved by the SLL Board.

Name	Role	Appointment Date	Resignation Date
Sir Mark Grundy	Director & Chief Operating Officer (COO)	8 <sup>th</sup> December 2021	
Jeyaraj Anandou	Director	12 <sup>th</sup> January 2017	Removed on 14 <sup>th</sup> December 2023
George Faux	Director	18 <sup>th</sup> July 2017	
lan Foyle	Director	1 <sup>st</sup> July 2020	
Jithesh Nair	Director	10 <sup>th</sup> January 2017	
Emma Stenning	Director	14 <sup>th</sup> December 2023	



# **Declarations of Pecuniary Interests**

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
	Shi	reland Collegiate Acade	my Trust – Trustees and Me	embers	
Sir Mark Grundy	None	None	None	Lady Kirsty Grundy (wife) Principal & Primary Lead at S- CAT	None
Jeyaraj Anandou	None	None	Elected representative for Sandwell council since May 2021. Trustee at Oaktree community centre since Feb 2022.	None	Employee at Deutsche Bank since 2010
George Faux	None	None	None	None	None
lan Foyle	None	None	None	None	None
Jithesh Nair	None	None	None	None	None
Emma Stenning	CEO at City of Birmingham Symphony Orchestra (CBSO). CBSO has a partneship with SCBSO since Apr 2023.	None	None	None	None
			Other		
Jane Kellas (Company Secretary)	None	None	None	None	None
Joanne Cook (Governance Professional)	None	None	None	None	None



# **Gifts and Hospitality Declarations**

Name	Autumn Term	Spring Term	Summer Term		
Shireland Learning Limited – Directors					
Sir Mark Grundy	None	None	None		
Jeyaraj Anandou	None	N/A	N/A		
George Faux	None	None	Received on behalf of the Academy 14/06/24 Now Education £100 Amazon Vouchers for Raffle prizes		
lan Foyle	None	None	None		
Jithesh Nair	None	None	None		
Emma Stenning	None	None	None		
	0	ther			
Jane Kellas (Company Secretary)	None	None	None		
Joanne Cook (Governance Professional)	None	None	None		



# **Meeting Attendance**

Shireland Learning Limited				
	27 <sup>th</sup> November 2023	22 <sup>nd</sup> April 2024	1 <sup>st</sup> July 2024	
Sir Mark Grundy	Yes*	Yes*	Yes*	
Jay Anandou	No	N/A Removed on 14/12/23	N/A	
George Faux	Yes*	Yes*	Yes*	
lan Foyle	Yes*	Yes*	Yes*	
Jithesh Nair	Yes*	Yes*	Yes*	
Emma Stenning	N/A Appointed 14/12/23	Yes*	Yes*	
Jane Kellas (Company Secretary)	No	No	No	
Jo Cook (Clerk)	Yes*	Yes*	No	

