

Transparency Document

Reviewed and approved by:	Joanne Cook (Governance Manager)
Next formal review:	September 2025

Version control

Version	Date	Description	Revision author
V.1	07.06.23	Shireland CBSO Academy included	E Billingham (Governance Support Officer)
V.2	01.04.24	Newfield Park Primary Academy included	E Billingham (Governance Support Officer)
V.3	01.09.24	Wednesfield Technology Primary included	E Billingham (Governance Support Officer)



Shireland Collegiate Academy Trust Transparency

Shireland Collegiate Academy Trust
Shireland Collegiate Academy
Thorns Collegiate Academy
Holyhead Primary Academy
Tameside Primary Academy
West Bromwich Collegiate Academy
Shireland Technology Primary
Wallbrook Primary Academy
Lightwoods Primary Academy
Shireland Biomedical UTC
Shireland CBSO Academy
Newfield Park Primary Academy
Wednesfield Technology Primary

Shireland Learning Limited

2024-25

This document contains details of the Shireland Learning Limited Board, Shireland Collegiate Academy Trust Board and each Academy within the Trust from September 2024

There is a separate document for Governance prior to September 2024 which records details of Trustees and Governors in the academic year 2023-2024.

Shireland Collegiate Academy Trust

Shireland Collegiate Academy

Waterloo Road

Smethwick

West Midlands

B66 4ND

UPIN – 135143

UKPRN – 10058221

Company Number – 06336693

Subsidiary Trading Company - Shireland Learning Limited Company Number – 06052021

Company Secretary – Hasnain Panjwani

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Introduction

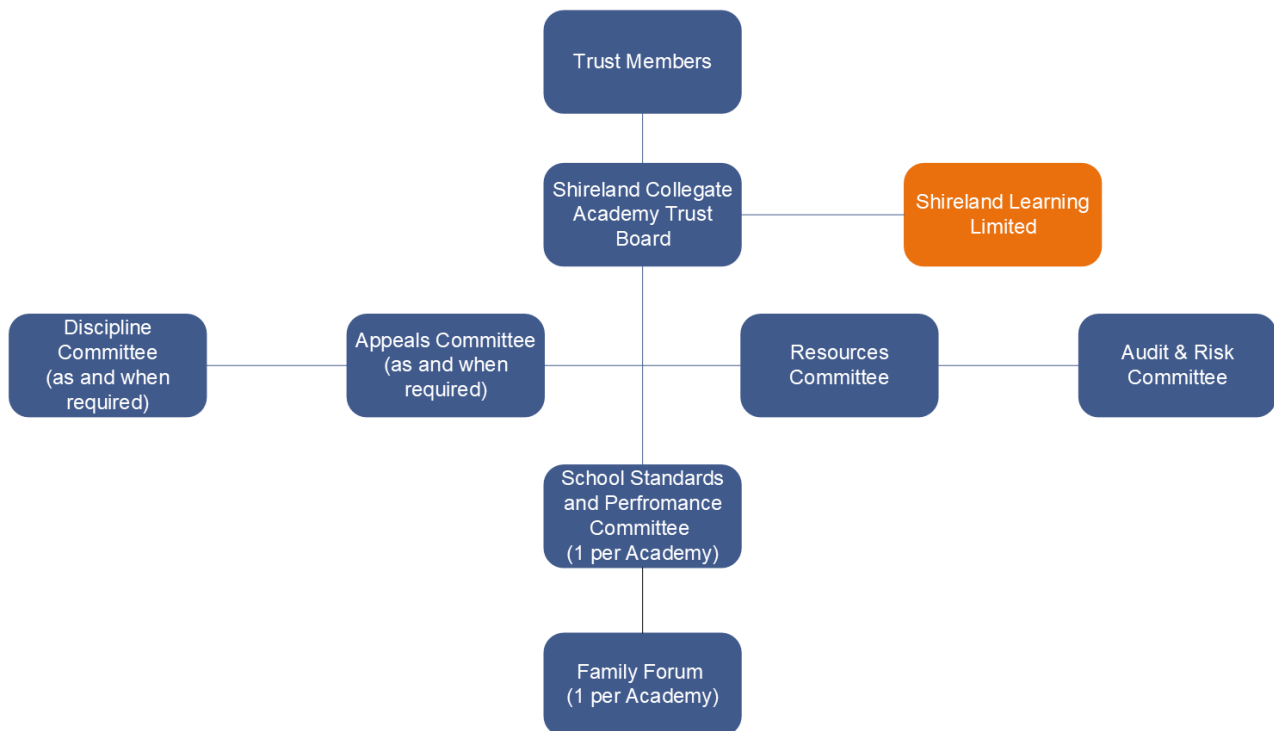
This document details information required to be publicly published in order comply with the Academies Trust Handbook 2021. The Academies Trust Handbook 2021 states:

- 2.49 The trust must be transparent with its governance arrangements.
- 2.50 The trust must provide details of its governance arrangements in the governance statement published with its annual accounts, including what the board has delegated to committees and, in trusts with multiple academies, to local governing bodies. The trust must also publish on its website up-to-date details of its governance arrangements in a readily accessible format, including:
 - *the structure and remit of the trust's members, board of trustees, committees and local governing bodies (the trust's scheme of delegation for governance functions), and the full names of the chair of each*
 - *for each of the trust's members serving at any point over the past 12 months, their full names, date of appointment, date they stepped down (where applicable), and relevant business and pecuniary interests including governance roles in other educational institutions*
 - *for each trustee and local governor serving at any point over the past 12 months, their full names, date of appointment, term of office, date they stepped down (where applicable), who appointed them, and relevant business and pecuniary interests including governance roles in other educational institutions. 32 If the accounting officer is not a trustee their business and pecuniary interests must still be published*
 - *for each trustee, their attendance records at board and committee meetings over the last academic year*
 - *for each local governor, their attendance records at local governing body meetings over the last academic year*

(Taken from the [Academies Trust Handbook 2021](#))

The Governance Structure and the Scheme of Delegation are also published on the [Trust website](#).

Shireland Collegiate Academy Trust's Structure



Please note:

- *The Governance Structure for Shireland Learning Limited can be found within this document.*
- *The Standards and Performance Committee (SPC) was formerly known as the Local Governing Body (LGB) until the revised governance structure for the Shireland Collegiate Academy Trust was approved on the 11th October 2016.*

Members

The following table shows the Members for Shireland Collegiate Academy Trust.

Name	Position	Nationality	Country	Service Address	Date appointed	Appointed by	Resignation date
Zahur Akhtar	Member	British	England	Shireland Collegiate Academy Trust	12-07-16	Members	
Balbir Sandhu	Member	British	England	Shireland Collegiate Academy Trust	25-11-19	Members	
Kiran Egan	Member	British	England	Shireland Collegiate Academy Trust	27-03-23	Members	
Ashley Savell-Boss	Member	British	England	Shireland Collegiate Academy Trust	01-09-23	Members	
Ian Foyle	Member	British	England	Shireland Collegiate Academy Trust	01-09-23	Members	

Register of people with Significant Control (PSC)

In accordance with Government legislation, as an Academy, we are required to declare a register of people with significant control to Companies House annually or upon any alterations. The register below shows all of the information that is required to be publicised. According to the guidance, *'A company is required to take reasonable steps to contact its PSCs and confirm the information for the register. If someone refuses to provide the information, they will commit a criminal offence. A company may also approach people who it believes have knowledge of who its PSCs are. Failure to comply is also a criminal offence.'*

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/496738/PSC_register_summary_guidance.pdf

Shireland Collegiate Academy Trust keeps an internal register of PSC as required by national guidance.

Shireland Collegiate Academy Trustees and Appointment Dates

All Trustee appointments are approved by the Trust Board for a term of office which is 4 years

Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date
Sir Mark Grundy	Ex-Officio Trustee	Trust Board	Members	7 th August 2007	N/A	
Michael Conway Jones	Trustee	Chair of Trust Board Resources Committee Chair of SCA SPC	Trust Board	11 th July 2024*	10 th July 2028	
Andrew Dennis	Trustee	Trust Board	Members	25 th September 2023*	24 th September 2027	
Judith Hunt	Trustee	Trust Board Resources Committee Audit & Risk Committee (Chair) Chair of TPA SPC	Members	11 th May 2024*	10 th May 2028	
Julie McLeod	Trustee	Trust Board Audit & Risk Committee	Members	31 st March 2023	30 th March 2027	
Jithesh Nair	Trustee	Trust Board Resources Committee Audit & Risk Committee Chair of STP SPC	Members	18 th July 2022*	17 th July 2026	
Emma Stenning	Trustee	Trust Board	Members	1 st September 2023	31 st August 2027	
Robert Till	Trustee	Trust Board (Vice Chair) Chair of SBU SPC	Members	30 th November 2021	29 th November 2025	
Peter Johnson	Trustee	Trust Board	Members	11 th May 2024	10 th May 2028	

** This refers to the re-appointment date of a Trustee who has previously served one or more consecutive period of office*

Shireland Collegiate Academy Trust's Executive Leadership Team

Name	Role	Appointed by	Appointment date	Resignation date
Sir Mark Grundy	Chief Executive Officer (CEO)	Governing Body of Shireland Language College	14 th April 1997	
George Faux	Director of Secondary Education & Secondary Executive Principal	CEO, HR Director, Chair of Trust, External DfE Rep	1 st September 2022 7 th November 2024	
Lady Kirsty Grundy	Director of Primary Education	Deputy CEO, HR Director, Chair of Trust, Trustee, External DfE Rep	1 st September 2022	
Jodie Taylor	Chief Finance Officer	CEO & HR Director	1 st February 2023	
Aled Ballard	Chief Operating Officer	CEO & HR Director	1st February 2023	31 st May 2025
Hasnain Panjwani	Chief Strategy Officer	CEO & HR Director	1 st February 2023	
Melanie Adams	HR Director	CEO/FD and 2 Principals	20 th January 2008	
Kris Griffin	Marketing and Communications Director	CEO, HR Director, Finance Director	3 rd January 2023	
Hasnain Panjwani	Company Secretary	Trust Board	26 th September 2024	

Shireland Collegiate Academy Trust - Resources

Appointment

Name	Position	Appointment to Committee	Resignation from Committee
Jithesh Nair	Trustee	27 th November 2018	
Sir Mark Grundy	Ex-Officio Trustee	27 th November 2018	
Andy Dennis	Chair of Trust Board	12 th November 2019	9 th Sept 2024
Michael Conway-Jones	Trustee	27 th November 2018	
Judith Hunt	Trustee	12 th November 2019	
Stella Fox	Chair of WPA's SPC	24 th January 2024	
Martin O'Hanlon	Chair of TCA's SPC	12 th November 2019	
Robert Till	Chair of SBU's SPC	5 th February 2025	

Shireland Collegiate Academy Trust – Audit & Risk

Appointment

Name	Position	Appointment to Committee	Resignation from Committee
Judith Hunt	Trustee	14 th July 2020	
Jithesh Nair	Trustee	7 th July 2019	
Michael Conway-Jones	Trustee	7 th July 2019	9 th Sept 2024
Julie McLeod	Trustee	7 th December 2023	
Liam McGrath	Governor At SBU	14 th March 2024	

Academies within the Trust

Academy	Academy URN	Commencement Date
Shireland Collegiate Academy (SCA)	135170	1 st September 2007
Thorns Collegiate Academy (TCA)	143818	1 st September 2017
Holyhead Primary Academy (HPA)	144630	1 st September 2017
Tameside Primary Academy (TPA)	146358	1 st October 2018
West Bromwich Collegiate Academy (WBCA)	147182	1 st September 2019
Shireland Technology Primary (STP)	147191	1 st September 2019
Wallbrook Primary Academy (WPA)	147721	1 st January 2021
Lightwoods Primary Academy (LPA)	148333	1 st June 2021
Shireland Biomedical UTC (SBU)	141813	1 st April 2022
Shireland CBSO Academy (SCBSO)	149827	1 st September 2023
Newfield Park Primary Academy (NPPA)	150555	1 st April 2024
Wednesfield Technology Primary (WTP)	150745	1 st September 2024

Appointment

All appointments have a term of office which is 4 years.

Name	Position	Appointment Date	Appointed by	Resignation Date
Moir Green	Principal	6 th Nov 2023	CEO	6 th November 2024
Tom Daly	Associate Principal	7 th Nov 2024	CEO	
Michael Conway Jones	Chair (Trustee)	18 th Jun 2024*	Principal	31 st August 2025
Taher Mulla	Community	10 th February 2025*	SPC	
Emma Scott	Community (Vice Chair)	9 th Jun 2023	Principal	
Jessica Holloway-Dyker	Community	29 th Sept 2023	Principal	
Gareth Brown	Co-opted	9 th Jun 2023	Principal	
Zahur Akhtar	Family	5 th March 2025*	Elected by Families	
Vacancy	Family			
Muneerah Dubidat	Family	28 th Sep 2023	Elected by Families	
Lucy Prince	Staff Governor	9 th Feb 2024	Elected by Staff	

Thorns Collegiate Academy

Appointment

All appointments have a term of office which is 4 years.

Name	Position	Appointment Date	Appointed by	Resignation Date
Nicky Jones	Principal	24 th Nov 2023	CEO	
Martin O'Hanlon	Chair and Co-opted	3 rd Jul 2023*	Principal	
Chris Williams	Community	23 rd Mar 2023	Principal	8 th Oct 2024
Emma Jeavons	Community	18 th Sept 2024	Principal	
Alison Shiels	Community	18 th Sept 2024	Principal	
Christine De Souza	Community	14 th Oct 2024	Principal	
Qahir Damani	Co-opted	12 th Oct 2023	Principal	
Anthony Farrell	Family & Vice Chair	13 th Nov 2023	Elected by Families	
Sadia Riaz	Family	4 th Jul 2023	Elected by Families	
Tom Pell	Staff	1 st Sept 2021	Elected by Staff	

Appointment

All appointments have a term of office which is 4 years.

Name	Position	Appointment Date	Appointed by	Resignation Date
George Faux	Principal	1 st Sept 2019	Trust Board	
Mary Henderson	Associate Principal	7 th Nov 2024	CEO	
Elisabeth Johnson	Chair & Family	12 th Sept 2022	Elected by Families	
Claire Churchill	Community	28 th Apr 2021	SPC	
Sohail Hussain	Community (Vice Chair)	11 th Oct 2023*	Principal	
Abayomi Bogle	Community	24 th Oct 2023*	Principal	16 th Sept 2024
Mekenan Reid-Finnikin	Community	26 th March 2025	SPC	
Henry Cofie-Squire	Co-opted	30 th Apr 2021	SPC	
Haleema Yousaf	Co-opted	31 st Mar 2023	Principal	19 th June 2025
Abdul Khan	Family	20 th Dec 2023	Elected by Families	
Janine Parkes	Staff	3 rd Apr 2023	Elected by staff	

Shireland Biomedical UTC

Appointment

All appointments have a term of office which is 4 years.



Name	Position	Appointment Date	Appointed by	Resignation Date
Robert Till	Chair (Trustee)	30 th Nov 2021	Trust Board	31 st August 2025
Stephen McMullan	Co-opted	1st Apr 2022	Principal	
Emma Gray	Employer Sponsor	2 nd Sept 2024	Principal	13 th January 2025
Vacancy	Employer Sponsor			
Monique Hyllam	Employer Sponsor (Vice Chair)	1 st Apr 2022	Principal	
Liam McGrath	University Sponsor	8 th Mar 2023	Principal	
Julie Hadley	University Sponsor	13 th Mar 2023	Principal	12 th Sept 2024
Donna Lewis	University Sponsor	8 th Nov 2023	Principal	
Andy Powell	University Sponsor	17 th Sept 2024	Principal	
Siqua Rashid	Family	8 th Dec 2022	Elected by Families	

Lorraine Newton	Family	4 th Mar 2023	Elected by Families	
Gill Aspley	Staff Governor	5 th Feb 2024	Elected by staff	
Not a part of the SPC				
Gulfam Shahzad	Principal	3 rd Jun 2024	CEO	

Shireland CBSO Academy



Appointment

All appointments have a term of office which is 4 years.

Name	Position	Appointment Date	Appointed by	Resignation Date
David Green	Principal	1 st Sept 2023	Trust Board	
Tom Spurgin	Chair & Co-opted	1 st Sept 2023	Principal	
Catherine Arlidge	Community	1 st Sept 2023	Principal	
Carla Amos	Community (Vice Chair)	1 st Sept 2023	Principal	
Lisa Hill	Community	30 th Oct 2023	Principal	
Indi Deol	Co-opted	9 th Oct 2023	Principal	30 th June 2025
Vacancy	Co-opted			
Sarah Knott	Family	20 th Oct 2023	Elected by Families	
Amrit Sohal	Family	20 th Oct 2023	Elected by Families	
Lyle Farnell	Staff	17 th Apr 2024	Elected by Staff	

Appointment

All appointments have a term of office which is 4 years.

Name	Position	Appointment Date	Appointed by	Resignation Date
Natalie Shipley	Principal	1 st Sept 2022	CEO	
Christopher Jones	Chair & Community	5 th June 2023	Principal	
Faye Adams	Community	22 nd June 2023	Principal	
James Hendy	Community	29 th June 2023	Principal	
Alison Barlow	Co-Opted	18 th Oct 2023	Principal	
Arron Samra	Co-Opted	4 th Sept 2023	Principal	
Rebecca Burkitt	Family	5 th June 2023	Elected by Families	
Laura Bracey	Family	14 th Oct 2022	Elected by Families	30 th Sept 2024
Kirsty Cole	Family	6 th Nov 2024	Principal	
Sarah Burnett	Staff	25 th Nov 2024	Elected by Staff	

Tameside Primary Academy

Appointment

All appointments have a term of office which is 4 years.

Name	Position	Appointment Date	Appointed by	Resignation Date
Mitchell Hill	Principal	1 st Sept 2019	Trust Board	
Cem Yalluri	Associate Principal	28 th April 2025	CEO	
Judith Hunt	Chair (Trustee)	17 th July 2019	Trust Board	
Heather Wilcox	Community	18 th June 2024	Principal	
Samantha Coyne	Community	2 nd Dec 2024	Principal	
Gary Smith	Community (Vice Chair)	27 th Oct 2023	Principal	
Harjeet Parwana	Co-opted	29 th Apr 2022	Principal	
Amie Chatwin	Family	27 th Oct 2023	Elected by Families	
Jodie Stanley	Family	2 nd Dec 2024	Elected by Families	
Emily Heeley	Staff	7 th Mar 2022	Elected by Staff	

Shireland Technology Primary

Appointment

All appointments have a term of office which is 4 years.

Name	Position	Appointment Date	Appointed by	Resignation Date
Andrew Collins	Associate Principal	8 th Apr 2024	CEO	
Jitesh Nair	Chair (Trustee)	30 th Apr 2019	Trust Board	
Andrea Du Plooy	Community	25 th Nov 2020	SPC	End of Term 24 th Nov 2024
Samreena Kamran	Community	25 th Nov 2020	SPC	End of Term 24 th Nov 2024
Melanie Abraham	Community	10 th Feb 2025	SPC	
Noella Ngwashi	Family	5 th June 2025	Elected by Families	
Katie Lucas	Community	9 th Oct 2023*	Principal	
Liam Fletcher	Co-opted	22 nd Mar 2024	Principal	31 st August 2025
Marie Hartland	Community	9 th Oct 2023*	Principal	
Vinod Mallampati	Family (Vice Chair)	11 th Oct 2023*	Elected by Families	
Pavendeep Matharu	Staff	26 th Sept 2022	Elected by Staff	

Wallbrook Primary Academy

Appointment

All appointments have a term of office which is 4 years.

Name	Position	Appointment Date	Appointed by	Resignation Date
Lorna McGregor	Principal	1 st Sept 2021	Trust Board	
Stella Fox	Chair & Family	8 th Nov 2022	Elected by Families	
Len Hazlehurst	Community (Vice Chair)	1 st Jan 2021	SPC	End of Term 31 st December 24
Kwabena Duedu	Community	14 th May 2025	SPC	
Kwabena Duedu	Community	14 th May 2025	Principal	
Leigh New	Community	21 st Sept 2023	Principal	
Charlotte Taylor	Co-opted	29 th Apr 2022	Principal	

Vacancy	Community			
Matthew Hammond	Family	13 th Sept 2022	Elected by Families	
Sana Rashid	Staff	21 st June 2023	Elected by Staff	



Lightwoods Primary Academy

Appointment

All appointments have a term of office which is 4 years.

Name	Position	Appointment Date	Appointed by	Resignation Date
Robert Matthews	Principal	1 st June 2021	Local Authority and TUPED across to the Trust	25 th April 2025
John Ashton	Associate Principal	28 th April 2025	CEO	
Elizabeth Warwick	Family and Chair	9 th Sept 2021	Elected by Families	
Kerry Forward	Community	22 nd Sept 2022	Principal	
Jennifer Okegualle	Community	31 st Mar 2023	Principal	12 th March 2025
Manika Johal	Community	19 th May 2025	Principal	
Vacancy	Community			
Amy Danks	Co-opted	15 th Sept 2021	SPC	12 th June 2025
Vacancy	Co-opted			
Diana Dordea	Co-opted	22 nd Mar 2024	Principal	30 th January 2025
Vacancy	Co-opted			
Rajeev Bahl	Family	8 th Oct 2021	Elected by Families	
Lisa Lines	Staff	13 th Feb 2023	Elected by Staff	



Newfield Park Primary Academy

Appointment

All appointments have a term of office which is 4 years.

Name	Position	Appointment Date	Appointed by	Resignation Date
Stephen Payne	Principal	1 st Apr 2024	CEO	
John Stone	Community and Chair	1 st Apr 2024	Principal	

Rebecca Rudge	Community	1 st April 2024	Principal	18 th July 2025
Vacancy	Community			
Chrissy Wong	Community	1 st July 2024	Principal	
Chris Christoforou	Co-opted	1 st April 2024	Principal	
John Dovey	Family	21 st October 2024	Elected by families	
Hayley Bucknall	Family	21 st October 2024	Elected by families	
Matt Roddison	Staff	1 st April 2024	Elected by Staff	



Wednesfield Technology Primary

Appointment

All appointments have a term of office which is 4 years.

Name	Position	Appointment Date	Appointed by	Resignation Date
Claire Keeler	Principal	1 st Sep 2024	CEO	
Sir Mark Grundy	Trustee and Chair	1 st Sep 2024	Principal	
Dave Whyley	Community	1 st Sep 2024	Principal	
Lia Griffiths	Community	25 th Nov 2024	Principal	18 th July 2025
Vacancy	Community			
Scott Griffiths	Community	25 th Nov 2024	Principal	18 th July 2025
Vacancy	Community			
Amina Ahmed	Co-opted	13 th Nov 2024	Principal	18 th July 2025
Vacancy	Co-opted			
Nicole McCarthy	Family	8 th Oct 2024	Elected by Families	
Doris Okafor	Family	8 th Oct 2024	Elected by Families	
Emily Deakin	Staff	25 th Sept 2024	Principal	

Link Trustees & Governors

Safeguarding Links

	Name	Position
Shireland Collegiate Academy Trust	Peter Johnson	Trustee
Shireland Collegiate Academy	Muneerah Dubidat	Governor of SPC
Thorns Collegiate Academy	Martin O'Hanlon	Chair of SPC
West Bromwich Collegiate Academy	Claire Churchill	Governor of SPC
Shireland Biomedical UTC	Stephen McMullan	Governor of SPC
Shireland CBSO Academy	Tom Spurgin	Chair of SPC
Holyhead Primary Academy	Christopher Jones	Chair of SPC
Tameside Primary Academy	Judith Hunt	Trustee & Chair of SPC
Shireland Technology Primary	Katie Lucas	Governor of SPC
Wallbrook Primary Academy		Governor of SPC
Lightwoods Primary Academy	Elizabeth Warwick	Governor of SPC
Newfield Park Primary Academy	Rebecca Rudge	Governor of SPC
Wednesfield Technology Primary	Nicole McCarthy	Governor of SPC

SEND Links

	Name	Position
Shireland Collegiate Academy Trust	Judith Hunt	Trustee & Chair of SPC
Shireland Collegiate Academy	Gareth Brown	Governor of SPC
Thorns Collegiate Academy	Sadia Riaz	Governor of SPC
West Bromwich Collegiate Academy	Elizabeth Johnson	Chair of SPC
Shireland Biomedical UTC	Donna Lewis	Governor of SPC
Shireland CBSO Academy	Carla Amos	Governor of SPC
Holyhead Primary Academy	James Hendy	Governor of SPC
Tameside Primary Academy	Judith Hunt	Trustee & Chair of SPC
Shireland Technology Primary	Marie Hartland	Governor of SPC
Wallbrook Primary Academy	Stella Fox	Chair of WPA's SPC
Lightwoods Primary Academy	Rajeev Bahl	Governor of SPC
Newfield Park Primary Academy	Chris Christoforou	Governor of SPC
Wednesfield Technology Primary	Doris Okafor	Governor of SPC

Teaching & Learning Links

	Name	Position
Shireland Collegiate Academy Trust	Julie McLeod	Trustee
Shireland Collegiate Academy	Jessica Holloway-Dyker	Governor of SPC
Thorns Collegiate Academy	Anthony Farrell	Governor of SPC
West Bromwich Collegiate Academy		
Shireland Biomedical UTC	Liam McGrath	Governor of SPC
Shireland CBSO Academy	Amrit Sohal	Governor of SPC
Holyhead Primary Academy	Alison Barlow	Governor of SPC
Tameside Primary Academy	Gary Smith	Governor of SPC
Shireland Technology Primary	Liam Fletcher	Governor of SPC
Wallbrook Primary Academy	Charlotte Taylor	Governor of SPC
Lightwoods Primary Academy	Amy Danks	Governor of SPC
Newfield Park Primary Academy	John Stone	Chair of SPC
Wednesfield Technology Primary		

Wellbeing Links

	Name	Position
Shireland Collegiate Academy Trust	Emma Stenning	Trustee
Shireland Collegiate Academy	Taher Mulla	Governor of SPC
Thorns Collegiate Academy		
West Bromwich Collegiate Academy	Haleema Yousaf	Governor of SPC
Shireland Biomedical UTC	Monique Hyllam	Governor of SPC
Shireland CBSO Academy	Sarah Knott	Governor of SPC
Holyhead Primary Academy	James Hendy	Governor of SPC
Tameside Primary Academy	Amie Chatwin	Governor of SPC
Shireland Technology Primary	Marie Hartland	Governor of SPC
Wallbrook Primary Academy	Leigh New	Governor of SPC
Lightwoods Primary Academy	Kerry Forward	Governor of SPC
Newfield Park Primary Academy	Matt Roddison	Governor of SPC
Wednesfield Technology Primary		

Declarations of Pecuniary Interests

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Shireland Collegiate Academy Trust – Executive Leadership Team					
Melanie Adams	None	None	None	Jennifer Adams, Daughter (WBCA'S Career Lead) employed since Jan 2017	None
Aled Ballard	None	<p>APB Machinery- Father runs the business since Feb 2016</p> <p>ai Fab Dylan Ballard (Brother) manages J.Lloyd and will be installing the steel mezzanine floor at TCA</p>	None	<p>Amina Ahmed Married Assitant Principal at SCBSO and Trust Director of Maths since 01/04/2024</p> <p>Liam Fletcher Friend Vice Principal 01/09/2015</p> <p>Conor Adderley (Deputy Estates Manager) & Heather Wilkinson (FSN/TWN Nursery Manager) Renting a property from Ballard Property 01/12/2023</p>	<p>Ballard Property Development Limited Owner Owner Tenant works for the trust 01/12/2023</p>
George Faux	Director of Shireland Learning Ltd since 1/9/2019	None	None	None	None
Kris Griffin	None	None	None	None	None

Lady Kirsty Grundy	None	None	Educational advisor for Now Press Play Advisory Group Director at Preacedo since June 2024	Sir Mark Grundy, Husband (CEO) since January 2008	None
Sir Mark Grundy	None	None	Chair of ITE at Birmingham City University Director of CBSO Birmingham since July 2024 Director at Preacebo since June 2024	Lady Kirsty Grundy (wife) Principal & Primary Lead	Director at Shireland Learning Limited since December 2021
Hasnain Panjwani	None	None	None	None	None
Jodie Taylor	None	None	None	None	None
Zahur Akhtar	None	None	None	None	None
Michael Conway-Jones	None	None	Vice Principal at Fircroft College since 2002	None	Vice Principal at Fircroft College since 2002
Andy Dennis	None	None	None	None	None
Rajikiran Egan	None	None	None	None	Forresters LLP. Employee at Forresters. Job title HR Administrator Employment start date 01.06.23
Ian Foyle	None	None	Director of Shireland Learning Ltd – 1/7/20	None	Director of Shireland Learning Ltd – 1/7/20
Judith Hunt	None	None	None	None	None
Peter Johnson	None	None	None	None	None
Julie McLeod	None	None	None	None	None
Jithesh Nair	None	None	None	None	Director of Shireland Learning

Balbir Sandhu	None	None	None	None	None
Ashley Savell-Boss	None	None	None	None	None
Emma Stenning	CEO at City of Birmingham Symphony Orchestra (CBSO). CBSO has a partnership with SCBSO since Apr 2023.	None	None	None	Director of Shireland Learning
Robert Till	None	None	None	None	None
Shireland Collegiate Academy SPC					
Moir Green	None	None	Governor at Firtwell School since May 2024	David Green, Cousin (SCBSO Principal) employed since September 2023	None
Tom Daly	None	None	None	None	None
Gareth Brown	None	None	Employee at Raglan Road Christian Church and Cinnamon Network since Apr 2017 Trustee at Smethwick Church Action Network since April 2023	Amelia Brown (Daughter) occasional employee since June 2020	None
Muneerah Dubidat	None	None	None	None	None
Jessica Holloway-Dyker	None	None	Assistant Marketing Director at South and City College since 02/10/2024	None	Assistant Marketing Director at South and City College since 02/10/2024
Taher Mulla	None	None	None	None	None
Lucy Prince	None	None	None	None	None
Emma Scott	None	None	None	None	None
Kelly Martin (Governance Professional)	None	None	None	None	None

Thorns Collegiate Academy SPC					
Nicola Jones	None	None	None	None	None
Qahir Damani	None	None	None	None	None
Anthony Farrell	None	None	None	None	None
Emma Jeavons	None	None	Employed at the University of Warwick, since July 2018. No known relationship with the Trust.	None	Employed at the University of Warwick, since July 2018. No known relationship with the Trust.
Martin O'Hanlon	None	None	None	None	None
Tom Pell	None	None	None	Amy Danks (Partner) Vice Principal of SCBSO since Aug 2023 Harriet Quigley, sister, L4L teacher at TCA, September 1991	None
Sadia Riaz	None	None	None	None	None
Alison Shiels	None	None	None	Emily Shiels (Daughter) is currently employed by Shireland Collegiate Academy Trust as the PEIA Secondary English lead	None
Chris Williams	None	None	None	None	None
Christine De Souza	None	None	None	None	None
Karina Bloomer (Governance Professional)	None	None	None	Deb Cheshire (Cousin) SEN TA at TCA	None
West Bromwich Collegiate Academy SPC					
Mary Henderson	None	None	None	None	None

Abayomi Bogle	None	None	None	None	None
Claire Churchill	None	None	Employee at the University of Birmingham since January 2020	None	Employee at the University of Birmingham since January 2020
Henry Cofie-Squire	None	None	None	None	None
Sohail Hussain	None	None	Trustee at Inspire Education Community Trust since 30/06/2024	None	None
Elisabeth Johnson	None	None	None	None	Administrator for LADO Service at Sandwell Children's Trust (November 2021)
Abdul Khan	None	None	None	None	None
Janine Parkes	None	None	None	None	None
Haleema Yousaf	None	None	None	None	None
Mekenen Reid-Finnikin	None	None	None	None	None
Geraldine Patel (Governance Professional)	None	None	None	None	None
Shireland Biomedical UTC SPC					
Gulfam Shahzad	None	None	None	None	None
Gill Aspley	None	None	None	Natasha Geens (Daughter) Catering assitant at SBU Since Apr 2021	None
Emma Gray	None	None	My employer for the last circa. 4.5 years (since Jan 2019) is with Midlands Air Ambulance Charity, where	None	None

			I hold the position of Chief Operating Office		
Julie Hadley	None	None	'Birmingham City University Employee (Deputy Head of Nursing and Midwifery)	None	'Birmingham City University Employee (Deputy Head of Nursing and Midwifery)
Monique Hyllam	None	None	None	None	None
Donna Lewis	None	None	'Birmingham City University Employee	None	'Birmingham City University Employee
Liam McGrath	None	None	None	None	None
Stephen McMullan	None	None	None	None	None
Lorraine Newton	None	None	None	None	None
Andy Powell	None	None	Birmingham City University - Employee (Deputy Head of College of Life Sciences). Commenced work 3/8/2015	None	None
Siqua Rashid	None	None	None	None	None
Sam Banks (Governance Professional)	None	None	None	Tiffany Smith (Nephew's partner) Receptionist at SBU Since Sept 2023	None
Shireland CBSO Academy SPC					
David Green	None	None	None	Moir Green, Cousin (SCA Principal) employed since November 2023	None

Carla Amos	None	None	None	None	None
Catherine Arlidge	None	None	None	None	None
Indi Deol	None	None	None	None	None
Lyle Farnell	None	None	None	None	None
Lisa Hill	None	None	None	None	None
Sarah Knott	None	None	None	None	None
Amrit Sohal	None	None	None	None	None
Tom Spurgin	None	City of Birmingham Symphony Orchestra. Director of Learning & Engagement & partnership lead at the CBSO with the Shireland CBSO Academy(Since Feb 2022)	City of Birmingham Symphony Orchestra. Director of Learning & Engagement & partnership lead at the CBSO with the Shireland CBSO Academy(Since Feb 2022)	None	City of Birmingham Symphony Orchestra. Director of Learning & Engagement& partnership lead at the CBSO with the Shireland CBSO Academy(Since Feb 2022)
Parveen Chumber-Raju (Governance Professional)	None	None	None	None	None
Holyhead Primary Academy SPC					
Natalie Shipley	None	None	None	None	None
Faye Adams	None	None	None	None	None
Alison Barlow	None	None	Assistant Year Team Lead Year 7 / Assistant Director of Learning Standards	None	None
Laura Bracey	None	None	None	None	None
Rebecca Burkitt	None	None	None	None	None
James Hendy	None	None	None	None	None
Christopher Jones	None	None	Board Chair at 'Frank F Community Association since 2015 Academy Lead Ambassador at		None

			Reedswood E-ACT Primary School since 2004		
Arron Samra	None	None	None	None	None
Kirsty Cole	None	None	None	None	None
Sarah Burnett	None	None	None	None	None
Kelly Bladen (Governance Professional)	None	None	None	Paul Bladen - Dad - Caretaker at HPA Ellie Mae Foster - daughter - lunchtime supervisor at HPA Ethan Foster - Son – apprentice at HPA	None
Tameside Primary Academy SPC					
Mitchell Hill	None	None	None	None	None
Amie Chatwin	None	None	None	None	None
Emily Heeley	None	None	None	None	None
Harjeet Parwana	None	None	None	None	None
Gary Smith	None	None	None	None	None
Heather Wilcox	None	None	None	None	None
Jodie Stanley	None	None	None	None	None
Samantha Coyne	None	None	None	None	None
Jayne Dean (Governance Professional)	None	None	None	None	None
Shireland Technology Primary SPC					
Andrew Collins	None	None	None	Emma Perry (Partner) Trust Primary Safeguarding Lead Since April 2024	None
Andrea Du Plooy	None	None	None	None	None

Liam Fletcher	<p>Karla Fletcher (Parent) works as Office Manager at STP since Sept 2019</p> <p>Alan Fletcher (Parent) works as S-CAT Estates Manager since Sept 2023</p> <p>Aled Ballard (Friend) works as the Trust Chief Technology Officer since Sept 2010</p>	None	None	<p>Karla Fletcher (Parent) works as Office Manager at STP since Sept 2019</p> <p>Alan Fletcher (Parent) works as S-CAT Estates Manager since Sept 2023</p> <p>Aled Ballard (Friend) works as the Trust Chief Technology Officer since Sept 2010</p>	None
Marie Hartland	None	None	Chair of PTA Group at STP	None	None
Samreena Kamran	None	None	None	None	None
Katie Lucas	None	None	None	None	None
Vinod Mallampati	None	None	None	None	None
Pavendeep Matharu	None	None	None	None	None
Melanie Abraham	None	None	None	None	None
Noella Ngwashi					
Karla Fletcher (Governance Professional)	None	None	None	<p>Alan Fletcher (Husband) Estate's manager for the Trust</p> <p>Liam Fletcher (Son) assistant Vice Principal at Shireland Collegiate Academy Trust.</p>	None
Wallbrook Primary Academy SPC					
Lorna McGregor	None	None	None	None	None

Stella Fox	None	None	None	None	Employee at Compass Group UK and Ireland (Catering Organisation) Since 05/03/07
Len Hazlehurst	None	None	None	None	None
Charlotte Taylor	None	None	None	None	None
Matthew Hammond	None	None	None	A Stanley (Mother-in law) Cook at Wallbrook Primary School since May 2012	None
Leigh New	None	None	None	None	Elected councillor for Bilston North
Sana Rashid	None	None	None	None	None
Abdul Samee Wahidi	None	None	None	None	None
Kwabena Duedu	None	None	None	None	None
Catherine Philips (Governance Professional)	None	None	None	None	None
Lightwoods Primary Academy SPC					
Rob Matthews	None	None	Board of Trustees Elm Tree Mat since 2023 Board of Governors North Leamington School since 2016	None	None
Rajeev Bahl	None	None	None	None	None
Amy Danks	None	None	None	Tom Pell (Partner) Head of English at TCA Since September 2022	None
Diana Dordea	None	None	None	None	None

Kerry Forward	None	None	None	None	None
Lisa Lines	None	None	None	None	None
Jennifer Okoeguale	None	None	None	None	None
Elizabeth Warwick	None	None	None	None	None
Manika Johal					
Michelle Tomkins (Governance Professional)	None	None	None	Chris Tomkins (Husband) Site Manager at Lightwoods Primary Academy since 2014	None
Newfield Park Primary Academy					
Stephen Payne	None	None	None	Faye Cooper (fiancée) Nursery teacher at NPPA Interest started January 2020.	None
Chris Christoforou	None	None	CFO of Excelsior MAT since August 21. Committee member of BASBM since Nov 21.	None	CFO of Excelsior MAT since August 21.
Matt Roddison	None	None	None	Amy Golding - partner - Newfield Park Teacher	None
Rebecca Rudge	None	None	None	None	None
John Stone	None	None	None	None	None
Chrissy Wong	None	None	Volunteer at Restored UK since July 2024	None	None
John Dovey	None	None	I work for Birmingham Education Partnership, who provide services to schools. As far as I know S-CAT are not a customer, but potentially could be in the future.	None	None

Hayley Bucknall	None	None	Christ Church CE Primary School I work as the Assistant Head Educational interest N/A September 2008	None	None
Kerry Morris (Governance Professional)	None	None	None	None	None
Wednesfield Technology Primary					
Claire Keeler	None	None	None	None	None
Emily Deakin	None	None	None	None	None
Nicole McCarthy	None	None	None	None	None
Doris Okafor	None	None	None	None	None
David Whyley	None	None	I have provided paid Educational Technology Consultancy for the Trust in the past.	S4S Foundation. Charity Number 1178194 None Trustee	None
Amina Ahmed	None	None	None	Married to Aled Ballard (Chief Operations Officer) Friend to Liam Fletcher (Vice Principal at Shireland Biomedical University)	None
Lia Griffiths	None	None	None	Scott Griffiths (husband) Governor at WTP	None
Scott Griffiths	None	None	None	Lia Griffiths (wife) Governor at WTP	None
Lisa Smith (Governance Professional)	None	Melanie Melia (Sister) learning support at Holyhead Primary School	None	None	None


Other					
Emma Billingham (Governance support Officer)	None	None	Co-opted Governor at Reddal Hill Primary School since Feb 2024	None	None
Joanne Cook (Trust Governance Professional)	None	None	None	Bally Atwal (Friend) SixthForm administrator at SCA since 2004.	None

Meeting Attendance

AGM	
	12 th December 2024
Zahur Akhtar	No
Rajikiran Egan	Yes*
Ian Foyle	Yes*
Balbir Sandhu	Yes*
Ashley Savell-Boss	No
Hasnain Panjwani (Company Secretary)	Yes*
Mrs Jo Cook (Clerk)	Yes*

Trust Board				
	26 th September 2024	12 th December 2024	20 th March 2025	15 th July 2025
Michael Conway-Jones	Yes	Yes*	Yes*	Yes*
Sir Mark Grundy	Yes	Yes*	Yes*	Yes*
Andy Dennis	No	Yes*	No	No
Judith Hunt	Yes	Yes*	Yes*	Yes*
Peter Johnson	Yes*	Yes*	Yes*	No
Julie McLeod	Yes*	Yes*	Yes*	No
Jithesh Nair	Yes	Yes*	Yes*	Yes*
Emma Stenning	Yes	No	Yes*	Yes*
Robert Till	Yes	Yes*	No	Yes*
Hasnain Panjwani (Company Secretary)	Yes	Yes*	Yes*	Yes*
Mrs Jo Cook (Clerk)	Yes	Yes*	No	No

* joined the meeting by conference call.

Resources Committee 			
	5 th February 2025	3 rd April 2025	26 th June 2025
Jithesh Nair	Yes*	Yes*	Yes*
Sir Mark Grundy	No	Yes*	Yes*
Michael Conway-Jones	Yes*	Yes*	Yes*
Stella Fox	No	Yes*	Yes*
Judith Hunt	No	Yes*	Yes*
Martin O'Hanlon	Yes*	No	No
Hasnain Panjwani (Company Secretary)	Yes*	Yes*	Yes*

* joined the meeting by conference call.

Audit and Risk Committee 			
	12 th December 2024	13 th March 2025	3 rd July 2025
Judith Hunt	Yes*	Yes*	Yes*
Liam McGrath	Yes*	No	Yes*
Julie McLeod	Yes*	Yes*	Yes*
Jithesh Nair	Yes*	Yes*	Yes*
Hasnain Panjwani (Company Secretary)	Yes*	Yes*	Yes*
Jo Cook (Clerk)	Yes*	No	No

* joined the meeting by conference call.

Shireland Collegiate Academy SPC			
	1 st October 2024	4 th March 2025	10 th June 2025
Moira Green	Yes	N/A	N/A
George Faux	N/A	Yes	Yes
Tom Daly	N/A	Yes	Yes
Michael Conway Jones	Yes	Yes	Yes
Zahur Akhtar	Yes	No	Yes
Gareth Brown	No	Yes	Yes
Muneerah Dubidat	Yes	Yes	Yes
Jessica Holloway-Dyker	Yes	No	Yes
Taher Mulla	Yes	No	No
Lucy Prince	Yes	Yes	Yes
Emma Scott	Yes	No	Yes
Kelly Martin (Clerk)	Yes	Yes	Yes

** joined the meeting by conference call*

Thorns Collegiate Academy SPC			
	14 th October 2024	3 rd March 2025	11 th June 2025
Nikki Jones	Yes	Yes*	Yes
Martin O'Hanlon	Yes	Yes*	Yes
Qahir Damani	Yes	Yes*	Yes
Anthony Farrell	Yes	No	Yes
Emma Jeavons	Yes	Yes*	No
Tom Pell	Yes	Yes*	Yes
Sadia Riaz	Yes	No	Yes
Christine De Souza	No	No	No
Alison Shiels	Yes	Yes*	Yes
Chris Williams	N/A	N/A	N/A
Karina Turner (Clerk)	Yes	Yes*	Yes

** joined the meeting by conference call*

West Bromwich Collegiate Academy SPC



	9 th October 2024	12 th March 2025	18 th June 2025
George Faux	Yes	Yes	Yes
Mary Henderson	N/A	N/A	Yes
Elizabeth Johnson	Yes	Yes	Yes
Abayomi Bogle	N/A	N/A	N/A
Claire Churchill	No	Yes	Yes
Henry Cofie-Squire	Yes	Yes	Yes
Sohail Hussain	Yes	Yes	No
Abdul Khan	Yes	No	No
Janine Parkes	Yes	Yes	Yes
Haleema Yousaf	No	No	No
Mekenen Reid-Finniken	N/A	N/A	Yes
Geraldine Patel (Clerk)	Yes	Yes	Yes

* joined the meeting by conference call

Shireland Biomedical UTC SPC



	7 th October 2024	10 th March 2025	16 th June 2025
Robert Till	Yes*	Yes*	Yes
Gill Aspley	Yes*	Yes*	Yes
Emma Gray	No	N/A	N/A
Julie Hadley	N/A	N/A	N/A
Monique Hyllam	Yes*	Yes*	Yes
Donna Lewis	Yes*	Yes*	Yes
Liam McGrath	No	Yes*	Yes
Stephen McMullan	Yes*	Yes*	No
Lorraine Newton	No	Yes*	Yes
Andy Powell	No	Yes*	Yes
Siqua Rashid	Yes*	Yes*	Yes
Sam Banks (Clerk)	Yes*	Yes*	Yes

* joined the meeting by conference call



	24 th October 2024	11 th March 2025	17 th June 2025
David Green	Yes	Yes	Yes
Tom Spurgin	Yes*	Yes	No
Carla Amos	Yes	Yes	Yes
Catherine Arlidge	Yes*	Yes*	Yes
Indi Deol	No	No	No
Lyle Farnell	No	Yes	Yes
Lisa Hill	No	No	No
Sarah Knott	Yes	Yes	Yes
Amrit Sohal	Yes	Yes	Yes
Parveen Chumber-Raju (Clerk)	Yes	Yes	Yes

* *joined the meeting by conference call*

Holyhead Primary Academy SPC



	11 th November 2024	3 rd March 2025	16 th June 2025
Natalie Shipley	Yes	Yes	Yes
Christopher Jones	Yes	Yes	Yes
Faye Adams	No	Yes	No
Alison Barlow	Yes	Yes	Yes
Laura Bracey	N/A	N/A	N/A
Rebecca Burkitt	No	No	Yes
James Hendy	No	Yes	No
Arron Samra	Yes	Yes	Yes
Kirsty Cole	Yes	Yes	Yes
Sarah Burnett	N/A	Yes	Yes
Kelly Bladen (Clerk)	Yes	Yes	Yes

** joined the meeting by conference call*

Tameside Primary Academy SPC



	6 th November 2024	26 th February 2025	11 th June 2025
Mitchell Hill	Yes	Yes*	Yes
Cem Yalluri	N/A	N/A	Yes
Judith Hunt	Yes	Yes*	Yes
Amie Chatwin	Yes	No	Yes
Emily Heeley	Yes	No	Yes
Harjeet Parwana	Yes	Yes*	Yes
Gary Smith	Yes	Yes*	Yes
Heather Wilcox	Yes	Yes*	Yes
Jodie Stanley	N/A	Yes*	Yes
Samantha Coyne	N/A	Yes*	Yes
Jayne Dean (Clerk)	No	Yes*	Yes


** joined the meeting by conference call*

Shireland Technology Primary SPC			
	5 th November 2024	25 th February 2025	10 th June 2025
Andrew Collins	Yes*	Yes*	Yes
Jithesh Nair	Yes*	Yes*	Yes
Andrea DuPlooy	Yes*	N/A	N/A
Liam Fletcher	Yes*	No	Yes
Marie Hartland	Yes*	Yes*	Yes
Samreena Kamran	No	N/A	N/A
Katie Lucas	Yes*	Yes*	Yes
Vinod Mallampati	Yes*	Yes*	Yes
Pavandeep Matharu	Yes*	Yes*	Yes
Melanie Abraham	N/A	Yes*	Yes
Noella Ngwashi	N/A	N/A	N/A
Karla Fletcher (Clerk)	Yes*	Yes*	Yes

* joined the meeting by conference call

Wallbrook Primary Academy SPC			
	14 th November 2024	6 th March 2025	19 th June 2025
Lorna McGregor	Yes*	Yes*	Yes
Stella Fox	Yes*	Yes*	Yes
Len Hazlehurst	Yes*	N/A	N/A
Matthew Hammond	No	Yes*	Yes
Leigh New	Yes*	Yes*	Yes
Sana Rashid	Yes*	Yes*	Yes
Charlotte Taylor	Yes*	Yes*	No
Kwabena Duedu	N/A	N/A	Yes
Abdul Samee Wahidi	No	No	N/A
Catherine Philips (Clerk)	Yes*	Yes*	Yes

* joined the meeting by conference call

Lightwoods Primary Academy SPC			
			
	12 th November 2024	4 th March 2025	17 th June 2025
Robert Matthews	Yes	Yes	N/A
John Ashton	N/A	N/A	Yes
Elizabeth Warwick	Yes	Yes	Yes
Rajeev Bahl	Yes	No	Yes
Amy Danks/Pell	Yes	No	No
Diana Dordea	No	Yes	Yes
Kerry Forward	Yes	Yes	Yes
Lisa Lines	Yes	Yes	Yes
Manika Johal	N/A	N/A	Yes
Jennifer Okoeguale	No	No	N/A
Michelle Tomkins (Clerk)	Yes	Yes	Yes

* joined the meeting by conference call

Newfield Park Primary Academy SPC			
			
	13 th November 2024	5 th March 2025	18 th June 2025
Stephen Payne	Yes	Yes	Yes
John Stone	Yes	Yes	Yes
Chris Christoforou	Yes	Yes	Yes
Matt Roddison	Yes	Yes	Yes
Rebecca Rudge	Yes	Yes	Yes
Chrissy Wong	Yes	Yes	Yes
John Dovey	Yes	Yes	Yes
Hayley Bucknall	Yes	Yes	Yes
Kerry Morris	No	N/A	N/A
Lisa Smith (Clerk)	No	No	No

* joined the meeting by conference call



	7 th November 2024	27 th February 2025	12 th June 2025
Claire Keeler	Yes	Yes*	Yes
Sir Mark Grundy	Yes	No	Yes
Tom Daly	No	N/A	N/A
Amina Ahmed	N/A	Yes*	Yes
Emily Deakin	Yes	Yes*	Yes
Nicole McCarthy	Yes	Yes*	Yes
Doris Okafor	Yes	No	Yes
Lia Griffiths	N/A	No	No
Scott Griffiths	N/A	No	No
David Whyley	No	Yes*	Yes
Lisa Smith (Clerk)	No	Yes*	Yes

* joined the meeting by conference call

Shireland Learning Limited (SLL)

Introduction

Shireland Learning Limited (SLL) is a wholly owned trading subsidiary of The Collegiate Academy Trust (CAT) and is compliant with the regulations set by the Academy Trust. The Governance of SLL is combined in the CAT governance structure but also has its own Board.

Register of People with Significant Control

In accordance with Government legislation, we are required to declare a register of people with significant control to Companies House annually or upon any alterations. The register below shows all of the information that is required to be publicised. According to the guidance, *'A company is required to take reasonable steps to contact its PSCs and confirm the information for the register. If someone refuses to provide the information they will commit a criminal offence. A company may also approach people who it believes have knowledge of who its PSCs are. Failure to comply is also a criminal offence.'*

Shireland Learning Ltd is a wholly owned subsidiary company of The Collegiate Academy Trust (06336693).

The Collegiate Academy Trust is:

- Incorporated in England and Wales
- Service address: The Collegiate Academy Trust Waterloo Road Smethwick West Midlands B66 4ND
- Holds directly or indirectly 75% or more of the voting rights in the company (Shireland Learning Ltd).

- No application has been made for information to be protected from public disclosure.

Shireland Learning Limited Board

Purpose

The Board of Directors will be responsible for the strategic direction and financial control of the company. Day to day management is the responsibility of the Chief Executive who will perform such duties as may be delegated to him or her from time to time.

The Board will:

- Ensure that the annual accounts are produced in accordance with the requirements of the Companies Act 2006
- Comply with the financial regulations and the standing orders and policies of the Academy Trust; and such financial regulations as may be issued by the DfE and/or Education Funding agency (EFA) to the Academy Trust from time to time
- Make all decisions regarding major issues such as the business plan and financial matters and agree a Scheme of Financial Delegation for operational management

Quorum

The quorum is any 3 eligible Directors.

Frequency of meetings and programme of work

The Board will meet as often as is necessary to fulfill its responsibilities and at least once each term.

Review date

The Board's meeting arrangements and duties will be reviewed annually.

Directors of Shireland Learning Limited

All Director appointments are approved by the SLL Board.

Name	Role	Appointment Date	Resignation Date
Sir Mark Grundy	Director & Chief Operating Officer (COO)	8 th December 2021	
George Faux	Director	18 th July 2017	
Ian Foyle	Director	1 st July 2024*	
Jithesh Nair	Director	10 th January 2017	
Emma Stenning	Director	14 th December 2023	

Declarations of Pecuniary Interests

Name	Direct Interest	Indirect Interest	Educational/Charitable Interest	Material Interest	Employment Interests
Shireland Collegiate Academy Trust – Trustees and Members					
Sir Mark Grundy	None	None	Chair of ITE at Birmingham City University	Lady Kirsty Grundy (wife) Principal & Primary Lead	None
George Faux	None	None	None	None	None
Ian Foyle	None	None	None	None	None
Emma Stenning	CEO at City of Birmingham Symphony Orchestra (CBSO). CBSO has a partnership with SCBSO since Apr 2023.	None	None	None	None
Other					
Hasnain Panjwani (Company Secretary)	None	None	None	None	None
Joanne Cook (Governance Professional)	None	None	None	Bally Atwal (Friend) SixthForm administrator at SCA since 2004.	None

Gifts and Hospitality Declarations

Name	Autumn Term	Spring Term	Summer Term
Shireland Learning Limited – Directors			
Sir Mark Grundy			
George Faux			
Ian Foyle			
Emma Stenning			
Other			
Hasnain Panjwani (Company Secretary)			
Joanne Cook (Governance Professional)			

Meeting Attendance

AGM 	
	12 th December 2024
Michael Conway-Jones	Yes*
Sir Mark Grundy	Yes*
Andy Dennis	No
Judith Hunt	No
Peter Johnson	No
Julie McLeod	No
Jithesh Nair	No
Emma Stenning	No
Robert Till	No
Hasnain Panjwani (Company Secretary)	Yes*
Mrs Jo Cook (Clerk)	Yes*

Shireland Learning Limited 			
	3 rd December 2024		10 th July 2025
Sir Mark Grundy	Yes*		Yes*
George Faux	Yes*		Yes*
Ian Foyle	Yes*		Yes*
Jithesh Nair	Yes*		Yes*
Emma Stenning	Yes*		Yes*
Hasnain Panjwani (Company Secretary)	Yes*		Yes*
Jo Cook (Clerk)	Yes*		No