



Shireland Collegiate Academy Trust

This document contains details of Shireland Collegiate Academy Trust Board, Shireland Learning Limited and each Academy within the Trust from September 2025

There is a separate document for Governance prior to September 2025 which recorded all Governance details.

Shireland Collegiate Academy Trust

Shireland Collegiate Academy

Waterloo Road

Smethwick

West Midlands

B66 4ND

UPIN – 135143

UKPRN – 10058221

Company Number – 06336693

Subsidiary Trading Company - Shireland Learning Limited Company Number – 06052021

Company Secretary – Hasnain Panjwani



Register of People with Significant Control

In accordance with Government legislation, we are required to declare a register of people with significant control to Companies House annually or upon any alterations. The register below shows all of the information that is required to be publicised. According to the guidance, *‘A company is required to take reasonable steps to contact its PSCs and confirm the information for the register. If someone refuses to provide the information they will commit a criminal offence. A company may also approach people who it believes have knowledge of who its PSCs are. Failure to comply is also a criminal offence.’*

Shireland Learning Ltd is a wholly owned subsidiary company of The Collegiate Academy Trust (06336693).

The Collegiate Academy Trust is:

- Incorporated in England and Wales
- Service address: The Collegiate Academy Trust Waterloo Road Smethwick West Midlands B66 4ND
- Holds directly or indirectly 75% or more of the voting rights in the company (Shireland Learning Ltd).
- No application has been made for information to be protected from public disclosure.

Directors of Shireland Learning Limited

Shireland Learning Limited (SLL) is a wholly owned trading subsidiary of The Collegiate Academy Trust (CAT) and is compliant with the regulations set by the Academy Trust. The Governance of SLL is combined in the CAT governance structure but also has its own Board.



Shireland Collegiate Academy Members, Trustees and Governors

All Trustee appointments are approved by the Trust Board for a term of office which is 4 years

Members

	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
Zahur Akhtar	Member		Members	12 th July 2016	N/A			
Balbir Sandhu	Member		Members	25 th November 2019	N/A			
Kiran Egan	Member		Members	27 th March 2023	N/A	28 th September 2025		
Ashley Savell-Boss	Member		Members	1st September 2023	N/A			
Ian Foyle	Member		Members	1 st September 2023	N/A			



Trustees and ELT

Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation where considered high risk
Sir Mark Grundy	Ex-Officio Trustee COO of SLL	Trust Board	Members	7 th August 2007	N/A	<p>Director of Preacedo (July 2024)</p> <p>Director of CBSO since 2024</p> <p>Chair of ITE at Birmingham City University</p> <p>Lady Kirsty Grundy (wife) Executive Principal</p> <p>COO of Shireland Learning</p> <p>Son is Director of Dupoto (Dupoto is used in S-CAT school)</p> <p>Rhys Bastable provides Osteopath services to S-CAT schools. Rhys was my Osteopath before he provided a service to staff at the Trust</p> <p>Member of Arthur Terry Learning Partnership since December 2025</p>	<p>On votes related to CBSO SMG will exit meeting</p> <p>Melanie Adams (HR Director) line manages Lady Kirsty Grundy</p> <p>ELT to agree working with Dupoto and scope of work. CSO & CFO will lead any contractual discussions</p> <p>Value for money has been confirmed.</p> <p>ELT decide where Rhys is deployed across the Trust and there are no preferential rates for Sir Mark</p>
Michael Conway Jones	Trustee & Chair of Trust Board	Trust Board Resources Committee	Trust Board	11 th July 2024*	10 th July 2028	<p>Fircroft College of Adult Education (No relationship with the Trust)</p> <p>Employed on an hourly paid basis as a Tutor</p>	
Andrew Dennis	Trustee	Trust Board	Members	25 th September 2023*	24 th September 2027		
Judith Hunt	Trustee	Trust Board Resources Committee	Members	11 th May 2024*	10 th May 2028		



		Audit & Risk Committee (Chair) Chair of TPA SPC						
Julie McLeod	Trustee	Trust Board Audit & Risk Committee	Members	31 st March 2023	30 th March 2027		Petroc College Governor since November 24	
Jithesh Nair	Trustee	Trust Board Resources Committee Audit & Risk Committee Chair of STP SPC	Members	18 th July 2022*	17 th July 2026		Director of Shireland Learning	
Emma Stenning	Trustee Director of SLL	Trust Board SLL Board	Members	1 st September 2023	31 st August 2027		I am the CEO of Birmingham Symphony Orchestra, with whom the school partners in the leadership of the Shireland CBSO Academy CBSO has a partnership with SCBSO since Apr 2023. Director of Shireland Learning	Will not be involved in any votes with relation to CBSO
Robert Till	Trustee	Trust Board (Vice Chair)	Members	30 th November 2021	29 th November 2025			
Peter Johnson	Trustee	Trust Board	Members	11 th May 2024	10 th May 2028			
Jodie Taylor	Chief Finance Officer	N/A	N/A	N/A	N/A			
Melanie Adams	HR Director	N/A	N/A	N/A	N/A		Jennifer Evans (Daughter) Career Lead at WBCA	
Hasnain Panjwani	Chief Strategic Officer Company Secretary	N/A	N/A	N/A	N/A			



Kris Griffin	Marketing & Communications Director	N/A	N/A	N/A	N/A		Gary Williams Photography. Friend for over 20 years	Marketing Team deal with Gary Williams. Kris does not have any dealings with Gary.
Lady Kirsty Grundy	Executive Principal	N/A	N/A	N/A	N/A		<p>Director of Preacedo (July 2024)</p> <p>Now Press Play</p> <p>Advisory Board member - I meet to give advice on direction of travel for the company. We meet 3 times a year online. It is unpaid work. We use NPP at a couple of our schools. September 2023</p> <p>Son is Director of Dupoto (Dupoto is used S-CAT school)</p> <p>Sir Mark Grundy (Husband)</p> <p>Rhys Bastable provides Osteopath services to S-CAT schools. Rhys was my Husbands Osteopath before he provided a service to staff at the Trust</p>	<p>ELT to agree working with Dupoto and scope of work. CSO & CFO will lead any contractual discussions</p> <p>Melanie Adams (HR Director) line manages Lady Kirsty Grundy</p> <p>Value for money has been confirmed.</p> <p>ELT decide where Rhys is deployed across the Trust</p>
George Faux	Executive Principal	N/A	N/A	N/A	N/A		Director of Shireland Learning	



Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
Shireland Collegiate Academy								
Tom Daly	Principal	SPC	CEO	7 th November 2024	6 th November 2028			
Muneerah Dubidat	Governor	Chair of SPC	Principal	29 th September 2023	28 th September 2027			
Taher Mulla	Governor	SPC	Principal	10 th Feb 2025*	9 th Feb 2029			
Emma Scott	Governor	SPC	Principal	9 th June 2023	8 th June 2027			
Jessica Holloway-Dyker	Governor	SPC	Principal	29 th September 2023	28 th September 2027		Assistant Marketing Director at South and City College since 02/10/2024	Technically a competitor for Post 16 but due to geographical distance it is unlikely to cause a conflict
Gareth Brown	Governor	SPC	Principal	9 th June 2023	8 th June 2027		Employee at Raglan Road Christian Church and Cinnamon Network since Apr 2017 Trustee at Smethwick Church Action Network since April 2023 Amelia Brown (Daughter) occasional employee since June 2020	
Zahur Akhtar	Governor	SPC	Elected by Families	5 th March 2025	4 th March 2029			



Roshida Nessa	Governor	SPC	Elected by Families	30 th September 2025	29 th September 2029		Holyhead School Employee Start Date 2016	
Lucy Prince	Governor	SPC	Elected by Staff	9 th Feb 2024	8 th Feb 2028			
Kelly Martin	Governance Professional	SPC	Principal	N/A	N/A			



Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
Thorns Collegiate Academy								
Nicola Jones	Principal	SPC	CEO	24 th Nov 2023	N/A			
Martin O'Hanlon	Chair of TCA SPC	SPC Resources Committee	Principal	3 rd July 2023	2 nd July 2027			
Charis Hammond	Governor	SPC	Elected by Staff	29 th September 2025	28 th September 2029			
Emma Jeavons	Governor	SPC	Principal	18 th September 2024	17 th September 2028		Employed at the University of Warwick, since July 2018. No known relationship with the Trust	
Alison Shiels	Governor	SPC	Principal	18 th September 2024	17 th September 2028		Emily Shiels (Daughter) is currently employed by Shireland Collegiate Academy Trust	
Christine De Souza	Governor	SPC	Principal	14 th October 2024	13 th October 2028			
Stuart Phillips	Governor	SPC	Elected by families	9 th December 2025	8 th December 2029			
Qahir Damani	Governor	SPC	Principal	12 th October 2023	11 th October 2027			
Anthony Farrell	Governor	SPC	Elected by families	13 th November 2023	12 th November 2027	15 th Sept 2025		
Sadia Riaz	Governor	SPC	Elected by families	4 th Jul 2023	3 rd July 2027			



Karina Bloomer	Governance Professional	SPC	Principal	N/A	N/A		Deb Cheshire (Cousin) SEN TA at TCA	Appropriate Line Management structures in place
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Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
West Bromwich Collegiate Academy								
George Faux	Executive Principal	SPC	CEO	1 st September 2019	N/A		Director of SLL	
Mary Henderson	Associate Principal	SPC	CEO	7 th Nov 2024	N/A			
Elisabeth Johnson	Chair of SPC	SPC	Elected by families	12 th September 2022	11 th September 2026		Administrator for LADO Service at Sandwell Children's Trust (November 2021)	
Claire Churchill	Governor	SPC	Principal	28 th April 2025	27 th April 2029		Employee at the University of Birmingham since January 2020	
Sohail Hussain	Governor	SPC	Principal	11 th October 2023	10 th October 2027		Trustee at Inspire Education Community Trust since 30/06/2024	
Janine Parkes	Governor	SPC	Elected by staff	3 rd April 2023	2 nd April 2027			
Henry Cofie-Squire	Governor	SPC	Principal	29 th April 2025	28 th April 2029			
Abdul Khan	Governor	SPC	Elected by families	20 th December 2023	19 th December 2027		Parent Governor at Lodge Primary School	
Mekenen Reid-Finnikin	Governor	SPC	Principal	26 th March 2025	25 th March 2029		Sandwell Children's Trust Team Manager for Sandwell Youth Justice Service. November 2002	



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Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
Shireland Biomedical UTC								
Gulfam Shahzad	Principal	CEO	CEO	3 rd June 2024	2 nd June 2028			
Monique Hyllam	Chair of SPC	SPC	Principal	1 st April 2022	31 st March 2026			
Donna Lewis	Governor	SPC	Principal	8 th November 2023	7 th November 2027			
Liam McGrath	Governor	SPC	Principal	8 th March 2023	7 th March 2027		Employed at BCU Partnership with the Trust for BCU Placements	Will not be involved in any votes with relation to BCU
Stephen McMullen	Governor	SPC	Principal	1 st April 2022	31 st March 2026			
Andy Powell	Governor	SPC	Principal	17 th September 2024	16 th September 2028			
Siqua Rashid	Governor	SPC	Elected by families	8 th December 2022	7 th December 2026			
Gill Aspley	Governor	SPC	Elected by staff	5 th Feb 2024	4 th Feb 2028		Natasha Greens (Daughter) Catering assistant at SBU Since Apr 2021	Appropriate Line Management structures in place
Sam Banks	Governance Professional	SPC	Principal	N/A	N/A			



Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
Shireland CBSO Academy								
David Green	Principal	SPC	CEO	1 st Sept 2023	N/A			
Tom Spurgin	Chair of SPC	SPC	Principal	1 st September 2023	31 st August 2027		<p>City of Birmingham Symphony Orchestra. Director of Learning & Engagement & partnership lead at the CBSO with the Shireland CBSO Academy (Since May 2022)</p> <p>Any financial contracts received by the CBSO are signed off by my manager</p>	Will not be involved in any votes in relation to CBSO
Carla Amos	Governor	SPC	Principal	1 st September 2023	31 st August 2027			
Catherine Arlidge	Governor	SPC	Principal	1 st September 2023	31 st August 2027		<p>I am a member of the senior management team at the City of Birmingham Symphony Orchestra, a key partner of the Academy. Both CBSO and SCBSOA exchange funds and services which are determined by a formal partnership agreement.</p> <p>I do not personally benefit from the partnership.</p> <p>Professional benefits are mitigated through a</p>	General interest is declared in meetings, and, should conflicts arise, Catherine would excuse herself from conversations to ensure the SPC can make informed and impartial decisions.



							range of processes overseen by the CBSO's board of trustees and Chief Executive, including multiple signatories on financial transactions related to the school.	
Lyle Farnell	Governor	SPC	Elected by staff	17 th April 2024	16 th April 2028			
Lisa Hill	Governor	SPC	Principal	30 th October 2023	29 th October 2027			
Sarah Knott	Governor	SPC	Elected by families	20 th October 2023	19 th October 2027			
Amrit Sohal	Governor	SPC	Elected by families	20 th Oct 2023	19 th October 2027		Various educational establishments as my role of Operations Director (Fm Services)- limitation of relationship is in stakeholder engagement and maintenance services implementation (PFI contracts). 17 schools in Cornwall, 3 in Tameside and 1 in St.Helens.	
Parveen Chumber-Raju	Governance Professional	SPC	Principal	N/A	N/A			



Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
Holyhead Primary Academy								
Natalie Shipley	Principal	SPC	CEO	1 st Sept 2022	N/A		BCU Primary Partnership Board Member N R Shipley & company Husband is a director Charity gifts December 2025	Will leave the meeting if voting is held with regards to BCU
Christopher Jones	Chair of SPC	SPC	Principal	5 th June 2023	4 th June 2027		Board Chair at 'Frank F Community Association since 2015 Academy Lead Ambassador at Reedswood E-ACT Primary School since 2004 Jennifer Jones (Daughter) is a HTLA at HPA since 2023	Will leave the meeting if discussions are held concerning Jennifer Jones
Faye Adams	Governor	SPC	Principal	22 nd June 2023	21 st June 2027		Teacher at St Matthias School	
Alison Barlow	Governor	SPC	Principal	18 th October 2023	17 th October 2027			
Sarah Burnett	Governor	SPC	Elected by staff	25 th November 2024	24 th November 2028			
Rebecca Burkitt	Governor	SPC	Elected by families	5 th June 2023	4 th June 2027			
James Hendy	Governor	SPC	Principal	29 th June 2023	28 th June 2027			



Aaron Samra	Governor	SPC	Principal	4 th September 2023	3 rd September 2027			
Kirsty Cole	Governor	SPC	Elected by families	6 th November 2024	5 th November 2028		Father is the Health & Safety Consultant since Sept 24	Will not be involved in decisions regarding his contract
Kelly Bladen	Governance Professional	SPC		N/A	N/A		Paul Bladen - Dad - Caretaker at HPA Ellie Mae Foster - daughter - lunchtime supervisor at HPA Ethan Foster - Son – LSA at HPA	Will leave the meeting if discussions are held concerning Paul Bladen, Ellie Mae Foster or Ethan Foster



Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
Tameside Primary Academy								
Mitchell Hill	Executive Principal	SPC	CEO	N/A	N/A			
Cem Yalluri	Associate Principal	SPC	CEO	28 th April 2025	N/A			
Judith Hunt	Trustee and Chair of TPA SPC	Trust Board Resources Committee Audit & Risk Committee SPC	CEO	13 th July 2023	12 th July 2027			
Amie Chatwin	Governor	SPC	Elected by families	27 th October 2023	26 th October 2027			
Emily Heeley	Governor	SPC	Elected by staff	7 th March 2022	6 th March 2026			
Harjeet Parwana	Governor	SPC	Principal	29 th April 2022	28 th April 2026			
Gary Smith	Governor	SPC	Principal	27 th October 2023	26 th October 2027			
Heather Wilcox	Governor	SPC	Principal	18 th June 2024	17 th June 2028			
Jodie Stanley	Governor	SPC	Elected by families	2 nd December 2024	1 st December 2028			
Samantha Coyne	Governor	SPC	Principal	2 nd December 2024	1 st December 2028			
Jayne Dean	Governance Professional	SPC	Principal	N/A	N/A			



Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
Shireland Technology Primary								
Andrew Collins	Associate Principal	SPC	CEO	8 th April 2024	N/A		Emma Perry (Partner) Trust Primary Safeguarding Lead Since April 2024	Appropriate Line Management structures in place
Jithesh Nair	Trustee and Chair of STP SPC	Trust Board Resources Committee Audit & Risk Committee SPC		21 st April 2023	20 th April 2027		Director of SLL	
Kat Bates	Co-opted Governor	SPC	Principal	2 nd September 2025	1 st September 2029			
Marie Hartland	Governor	SPC	Principal	9 th October 2023	8 th October 2027			
Katie Lucas	Governor	SPC	Principal	9 th October 2023	8 th October 2027			
Vinod Mallampati	Governor	SPC	Elected by Families	11 th October 2023	10 th October 2027			
Pavendeep Matharu	Governor	SPC	Elected by Families	26 th September 2022	25 th September 2026			
Melanie Abraham	Governor	SPC	Principal	10 th Feb 2025	9 th Feb 2029			
Noella Ngwashi	Governor	SPC	Elected by Families	5 th June 2025	4 th June 2029			



Karla Fletcher	Governance Professional	SPC		N/A	N/A		Alan Fletcher (Husband) Estate Manager for the Trust	Will leave the meeting if discussions are held concerning Alan Fletcher
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Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
Wallbrook Primary Academy								
Lorna McGregor	Principal	SPC	CEO	1 st September 2021	N/A			
Stella Fox	Chair of WPA SPC	SPC Resources Committee	Principal	8 th November 2022	7 th November 2026		Employee at Compass Group UK and Ireland (Catering Organisation) Since 05/03/07	
Matthew Hammond	Governor	SPC	Elected by Families	13 th September 2022	12 th September 2026		A Stanley (Mother-in-law) Cook at Wallbrook Primary School since May 2012	Will leave the meeting if discussions are held concerning A Stanley
Leigh New	Governor	SPC	Principal	21 st September 2023	20 th September 2027		Elected councillor for Bilston North	
Sana Rashid	Governor	SPC	Elected by Staff	21 st June 2023	20 th June 2027			
Charlotte Taylor	Governor	SPC	Principal	29 th April 2022	28 th April 2026			
Kwabena Duedu	Governor	SPC	Principal	14 th May 2025	13 th May 2029			
Catherine Phillips	Governance Professional	SPC	Principal	N/A	N/A			



Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
Lightwoods Primary Academy								
Mitchell Hill	Executive Principal	N/A	CEO	N/A	N/A			
John Ashton	Associate Principal	SPC	CEO	28 th April 2025	N/A			
Elizabeth Warwick	Chair of LPA SPC	SPC	Elected by Families	9 th September 2021	8 th September 2025			
Rajeev Bahl	Governor	SPC	Elected by Families	8 th October 2022	7 th October 2026		Kalpna Bahl Support Staff at LPA	
Kerry Forward	Governor	SPC	Principal	22 nd September 2022	21 st September 2026			
Lisa Lines	Governor	SPC	Elected by Staff	13 th Feb 2023	12 th Feb 2027			
Kaushik Comandur	Governor	SPC	Principal	22 nd September 2025	21 st September 2025			
Jey Anandou	Governor	SPC	Principal	2nd September 2025	1 st September 2029		Son attends Lightwoods Primary	
Michelle Tomkins	Governance Professional	SPC	Principal				Chris Tomkins (Husband) Site Manager at Lightwoods Primary Academy since 2014	Internal Estate processes in place. Order are not raised via MT. Appropriate Line Management structures in place



Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
Newfield Park Primary Academy								
Steve Payne	Principal	SPC	CEO	1 st April 2024				
John Stone	Chair of NPPA SPC	SPC	Principal	1 st April 2024	31 st March 2028			
Chris Christoforou	Governor	SPC	Principal	1 st April 2024	31 st March 2028		Trustee at Broadleaf Partnership Trust Committee member of BASBM since Oct 21	
Matt Roddison	Governor	SPC	Elected by Staff	1 st April 2024	31 st March 2028		Amy Golding - partner - Newfield Park Teacher	Will leave the meeting if discussions are held concerning Amy Golding
Rebecca Rudge	Governor	SPC	Principal	1 st April 2024	31 st March 2028			
Chrissy Wong	Governor	SPC	Principal	1 st July 2024	31 st March 2028		Volunteer at Adoption Focus since Jan 25	
John Dovey	Governor	SPC	Elected by Families	21 st October 2024	20 th October 2028		<p>I work for Birmingham Education Partnership who provide services to schools and MATs.</p> <p>They do not currently supply services to SCAT to the best of my knowledge, however, through BEP I chair Sandwell's Fair Access Panel which includes a number of SCAT schools.</p> <p>My role with BEP includes providing formal and informal advice to many</p>	Will not be involved in any votes with relation to Birmingham Education Partnership



							schools, including some that are part of SCAT.	
Hayley Bucknall	Governor	SPC	Elected by Families	21 st October 2024	20 th October 2028		Assistant Head at Christ Church Primary School since 2008	
Lisa Smith	Governance Professional	SPC	Principal	N/A	N/A		Melanie Melia (Sister) learning support at Holyhead Primary School	



Name	Role	Member of	Appointed by	Appointment Date	Re-appointment Date	Resignation Date	Interests	Mitigation
Wednesfield Technology Primary								
Claire Keeler	Principal	SPC	CEO	1 st September 2024	N/A			
Dave Whyley	Trustee and Chair of WTP SPC	Board & SPC	Principal	1 st September 2024	31 st August 2028		S4S Foundation. Charity Number 1178194 - Trustee I have provided paid Educational Technology Consultancy for the Trust in the past.	
Michelle Hill	Co-opted Governor	SPC	Principal	2nd September 2025	1 st September 2029			
Mark Lloyd	Community	SPC	Principal	13 th October 2025	12 th October 2029		IGNITE learning partnership Member Member of the Trust responsible for Christian distinctiveness Grace Church Wolverhampton Lead Pastor Senior leadership position within the church (a registered charity: Charity number: 1174223)	No relationship with the Trust
Emily Deakin	Staff Governor	SPC	Elected by Staff	25 th September 2024	24 th September 2028			



Nicole McCarthy	Family Governor	SPC	Elected by Families	8 th October 2024	7 th October 2028			
Doris Okafor	Family Governor	SPC	Elected by Families	8 th October 2024	7 th October 2028			
Gabriella Ragno-Goodwin	Community Governor	SPC	Principal	18 th December 2025	17 th December 2029			
Lisa Smith	Governance Professional	SPC	Principal	N/A	N/A		Melanie Melia (Sister) learning support at Holyhead Primary School	