



Shireland Collegiate Academy Trust Policy

Secondary Uniform Policy

WBCA

Committee and Date Approved	Trust Board – Summer 2026
Category	Statutory
Next Review Date	Annually unless change in legislation – Summer 2027
Policy Availability	Academy website
Officer Responsible	Marketing & Communication Director

The Trust, all Academies within the Trust and Shireland Learning Limited must comply with this policy.

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NB: Please ensure that you read Appendix A in conjunction with the main body of the policy to see specific Academy Uniform requirements as well as where this can be sourced.

1. Introduction

At Shireland Collegiate Academy Trust, we believe that a school uniform is important for creating a sense of identity and belonging among students. It promotes equality and reduces peer pressure by ensuring that all students dress to the same standard. This policy outlines our expectations regarding school uniforms, ensuring they are affordable, inclusive, and reflective of our school values.

2. Legislation

This policy has been prepared to meet the Academy's responsibilities under the Equality Act 2010 and, where applicable, the Statutory framework for the Early Years Foundation Stage (DfE, September 2021) and Statutory guidance cost of school uniforms (DfE, November 2021)

This policy has regard to the following guidance and advice:

- [Special educational needs and disability code of practice: 0 to 25 years](#)
- [Technical guidance for schools in England](#)
- [School admissions code: Statutory guidance for admission authorities, governing bodies, local authorities, schools' adjudicators and admission appeals panels](#));
- [Exclusion from maintained schools, academies and pupil referral units in England: Statutory guidance for those with legal responsibilities in relation to exclusion](#); and
- [School uniform: Guidance for governing bodies, school leaders, school staff and local authorities](#)
- [Education \(Guidance about Costs of School Uniforms\) Act 2021](#)
- [Cost of school uniforms - GOV.UK](#)

3. Cost of uniform

Parents/Carers should not have to think about the cost of a school uniform when choosing a school for their child, therefore, the Academy will ensure that their uniform is affordable and keep items with a logo to a maximum of 4 items. The Academies will work with the uniform supplier to ensure that there is value for money. Academies will also take into consideration the total cost of the uniform to parents/carers.

4. Uniform requirements

- **Uniform Requirement:** The correct uniform must be worn at all times during the day and when travelling to and from the Academy. This ensures a consistent and professional appearance for all students.
- **Educational Visits:** Uniform will also be worn for educational visits, except where specifically indicated otherwise in the arrangements for the visit. This helps maintain the Academy's standards and ensures students are easily identifiable.
- **Non-Uniform Days:** Academies may, from time to time, suspend the requirement for pupils to wear uniform – for example, for charitable events such as 'non-uniform' days. Pupils and their parents/carers will always be notified in advance to ensure everyone is aware of the change.

- **Responsibility for Clothing:** Academies are unable to take responsibility for any item of clothing, including uniform, whilst pupils are in the Academy, or travelling to or from the Academy. It is important for pupils to take care of their belongings.
- **Labelling Uniform:** All items of uniform should be clearly marked with the pupil's name and tutor group. This helps in identifying lost items and ensures they can be returned to the rightful owner.
- **Correct and Responsible Wear:** Pupils are required to wear the uniform correctly and responsibly. Through their adherence to the Academy's uniform policy, pupils are representing both themselves and their Academy and demonstrating the high expectations of the Academy community.
- **Disciplinary Actions:** Accordingly, the Academy may discipline any pupil in accordance with the Academy's Behaviour Policy if they are not wearing the correct uniform in the way set out in the Academy's uniform policy.
- **Note for Incorrect Uniform:** Pupils who do not have the complete or correct uniform must provide their class teacher, Tutor or Form Tutor with a note explaining the reason why. The expectation is that instances of incorrect uniform will be remedied as soon as possible. Where this is unlikely to be the case, the pupils' parents/carers should contact the appropriate member of staff at the Academy (usually a member of the form tutor or Head of Year) to discuss how the Academy's uniform expectations will be met.
- **Remedying Breaches:** Where appropriate, pupils who breach the Academy policy may be asked by the Principal, or a person authorised by the Principal, to remedy the breach as soon as possible. This might, for example, include promptly removing unauthorised items such as jewellery, or returning home for a brief period to remedy the breach.
- **Financial Assistance:** Financial assistance or other support may be available for parents or carers, through for example, a hardship fund administered by the Academy. This ensures that all pupils can meet the uniform requirements regardless of financial circumstances.
- **Reasonable Requests:** The Academy will consider reasonable requests to alter the Academy uniform. For example, an injury means that a shirt cannot be easily worn.
- **Final Decisions:** Where there is uncertainty as to whether an item may be worn under this section, the issue must be referred by the pupil or the pupil's parents/carers to the Principal, whose decision will be final. This provides a clear process for resolving any disputes regarding uniform.

5. Symbols of faith

Certain items of jewellery, such as the Kara bangle, and certain items of headwear, such as the turban and headscarves may be worn by pupils when doing so is genuinely based on manifesting religious or racial beliefs or identity. This is subject to considerations of safety and welfare and the Academy's existing uniform policy principles. Where there is uncertainty as to whether an item may be worn under this section, the issue must be

referred by the pupil or the pupil's parents/carers to the Principal, whose decision will be final.

6. Disabled pupils

Reasonable adjustments will be made to the uniform for disabled pupils who require them. The pupil or his/her parents/carers should refer the matter to the Principal to ensure all reasonable adjustments are made to accommodate the pupil.

7. Preloved Uniform

As part of our commitment to supporting families and promoting sustainability, all schools within the Trust must provide a preloved uniform scheme. This ensures that high-quality, second-hand uniform items are available to families at no cost or for a small voluntary donation.

How to Obtain Preloved Uniform

Parents and carers can request a list of available preloved uniform items by contacting the school's main reception. Items can be reserved and collected from reception at a convenient time. While there is no charge for these items, families are welcome to make a small voluntary donation, which will be used to support student opportunities within the school.

Example wording for school communication:

"We have a selection of preloved uniform items available for families. If you require any items, please contact main reception for a list of what is currently in stock. Items can be reserved and collected at your convenience. No payment is required, but voluntary donations are welcome and will go towards supporting students in our school."

How to Donate Preloved Uniform

We encourage families to donate any clean, good-condition uniform items, including shoes and trainers, that their child has outgrown. These can be handed in at the main reception at any time during the school year.

Example wording for school communication:

"If your child has outgrown any uniform items that are still in good condition, we would greatly appreciate donations to our preloved uniform scheme. Items can be dropped off at main reception at any time. By donating, you are helping other families and reducing waste."

By ensuring all schools offer a preloved uniform scheme and communicate it clearly with parents, we aim to make uniform more accessible for all families while promoting sustainability within our Trust.

8. Appendix A – Uniform (does not apply to sixth form students)

- Blazer with Academy badge sewn onto pocket – to be worn at all times *
- Academy tie with logo *
- White blouse or shirt – must be tucked in and top button fastened. Collar must be suitable to support a tie.

- Plain black smart trousers (no skinny trousers, jeggings, leggings or jeans), plain black smart knee/ankle length skirt (no tube skirts or jersey skirts) or plain black knee-length tailored shorts (no football shorts, jersey shorts, cycling shorts, black denim shorts or hotpants). Please note that no other style of trouser, skirt or short is permitted.
- Plain black v-neck jumper with or without sleeves (optional) – but no cardigans. A jumper must not be worn instead of a blazer. All students must wear blazers.
- Plain black polishable leather/leather look shoes, plain black leather/leather look ankle boots and ballet pumps are acceptable. Trainers, Crocs, Converse-style canvas trainers or sportswear-branded footwear are not acceptable.
- Students should bring a sensible and strong school bag to carry an A4 folder, the Academy device, planner and stationery.
- In adverse weather, a suitable coat can be worn over a blazer. Hoodies and tech fleeces are not acceptable.
- Salwar Kameez and headscarves may be worn and should be plain in colour—students are still required to wear the Academy blazer and white shirt and tie.
- Turbans, Patkas and Kippahs may be worn and should be plain in colour.
- Kirpan Guidance can be found on the policies section of the Trust website [Policies - Shireland Collegiate Academy Trust](#)
- Tzitzits may be worn.
- Tights should be plain black; socks should be black.

PE

- Plain black (or single colour chosen by Academy) polo/t shirt with academy logo *
- Plain black (or single colour chosen by Academy) long-sleeved top with academy logo *
- Plain black tracksuit bottoms (no large, branded logos) with academy logo if this is chosen instead of one of the PE tops. Trouser bottoms must not be flared. *
- Black zip sports jumper (no large, branded logos)
- Plain black shorts (optional)
- Black skirt/skort (optional)
- Trainers
- Long hair must be tied up and nose studs and earrings/ear studs removed

- ★ Schools will have a maximum of four branded items: tie, blazer, PE top: polo/t-shirt, PE top: long-sleeved, PE: tracksuit bottoms. Pick two out of the three PE items bringing the total to four. This is to give schools a degree of flexibility and ensure uniform remains affordable and accessible from a variety of outlets.

Important to note:

- Salwar Kameez, headscarves, Turbans and Patkas may be worn and should be plain black
- Nail varnish must be of a neutral tone, acrylic nails are not permitted.

- If make up is to be worn, it must be natural and discrete
- No other jewellery is permitted other than one set of stud earrings and one nose stud. Students will be required to remove these for practical lessons
- If students wish to dye their hair, it must be of a natural colour
- Hair clips, bands and beads must be black, grey or white

Banned items relating to uniform and dress code:

- Hoodies, sports jackets, baseball jackets, tech fleeces and denim jackets
- Snoods, balaclavas, bandanas, hair scarves, baseball hats and bucket hats
- Fur boots
- Trainers
- All jewellery other than one nose stud and stud earrings (KS3-4)
- PE trousers with stripes or large logo
- Leggings and cycle shorts
- Extreme haircuts are not permitted – this includes bright, multicoloured hair and shaved tramlines. If students wish to dye their hair, it must be of a natural colour
- False eyelashes are not permitted and will result in staff asking students to remove them
- Bright colours and long nails are not acceptable

Each individual school will determine their own equipment list, school tie and badge. Any changes to the tie and badge must be in consultation with the Trust.

9. Uniform Suppliers

Supplier	Address	Contact details	School
Gogna Schoolwear	Tat Bank Rd, Oldbury, B69 4NP	Tel No: 0121 523 5572	WBCA
CC Uniform	82 Kings Square, West Bromwich, B70 7NN	Tel No: 0121 448 9199	WBCA

10. Examples

Examples of accepted footwear:



Examples of accepted and non-accepted PE kit trousers:

